March 2, 2021  
Circulated: April 6, 2021  
Approved: April 6, 2021  

Present: K. Fournier (chair), Kincaid Brown, Elena Gallo, Nadeem Aslam, Rashmi Rama, Satish Narayanasamy, Janelle Stewart, Jenny Rickard, Sally Churchill, Grace Wu, Elizabeth Devlin  

Absent: Jessie Li, Emily Campbell, Jeremiah Neal-Man, Lakshmi Ganesan  

The meeting was called to order at 8:04 am.  

The minutes from February 2, 2021 were approved.  

VP Churchill reported that the Regents met in February 2021 and discussed a wide range of topics including vaccinations and the President’s Commission on Carbon Neutrality.  

The committee provided feedback and discussed issues germane to the WilmerHale recommendations, power differentials within units, and policies that could be implemented to avoid power differentials.  

The committee discussed the administrator evaluation process and reporting structures.  

The committee provided feedback and discussed a formalized code of values/ethics or a standard of behaviors that would outline expectations for membership to our university community.  

The committee provided feedback and discussed culture and the work Lesly Dossett has done concerning contributing to the creation of culture curriculum.  
https://www.culturalcomplications.com/  

VP Churchill reported that a communication from the administration will be sent later in March in regard to fall semester plans.  

Respectfully submitted by Elizabeth Devlin