To: Colleen Conway, Immediate Past Chair, SACUA

From: Martha McComas, Chair, Committee of the Economic and Social Well-Being of the Faculty

Subject: Report on Activities of Committee of the Economic and Social Well-Being of the Faculty for 2020-2021

Members: Kathy Babiak, Violet Barkauskas, Lisa Bradshaw, John Buckley, Allyson Flaster, Felichism Kabo, Grant Kruger, Naomi Laventhal, Satish Narayanasamy, Kevin O’Neil, Kristen Boudreau

SACUA Liaison: Caitlin Finlayson


Summary: -Given our new charge to include “Social Well-Being” in the light of COVID.
-Developed a survey that was sent to all faculty, clinical faculty, lectures, and Librarians on all 3 campuses.
-Survey sent on Jan 13th 2021, with a reminder on Jan 25th and closed Jan 26th
-A total of 2861 surveys were completed across all 3 campuses 39% response rate
-The group concluded their “Key Word” analysis for open ended questions.
-Qualitative data analysis completed and in a spread sheet for diagrams for the final report
-Quantitative data analysis is currently underway with findings to be sent to the individual that completed the initial key word analysis for a summary of findings in the final report
-Goal is to have a final report sent to the Provost/ Regents by End of May- Early June

The topics of focus for the year included:

Topic 1: Gain an understanding on how the faculty have experienced departmental support in response to the COVID-19 pandemic.

Topic 2: To learn about what is working well or not working well.
**Topic 3:** Write and distribute a final report so that our final report to the Regents and Provost can highlight how the earlier recommendations have been implemented.

**Summary Topic 1:** There have many types of experiences, positive and negative, of our faculty within their departments concerning support or lack of support throughout the COVID pandemic.

**Summary Topic 2:** This topic is still actively being analyzed and discussed. However, concerning how supported our faculty felt in general: There were many things the departments did well. And there are many many issues still at hand that need to be addressed by individual departments to help faculty with their social well-being.

**Summary Topic 3:** This report is still in progress and probably will not be completed until Mid-June as the open-ended answers were extensive and analysis is taking far more time than expected without the help of paid personnel.

Topics to be continued or carried forward to next year are:

**Topic 1:** To go back to the original charge and to review the financial well-being of the faculty compared to sister institutions.