

## Committee for Fairness, Equity, and Inclusion (CFEI) Minutes

Minutes for April 14, 2021

Circulated: June 1, 2021

Approved: June 7, 2021

**Present:** Irina Aristarkhova (Chair), Anne Cong-Huyen, Holly Sorscher, Carolyn Kuranz, Karen Thomas-Brown, Mark Allison, Nicolai Lehnert, Dinesh Pal, Yi-Su Chen, Sarah Williams

**Absent:** Barry Belmont, Yazier Henry, Jason Kosnoski, Alys Peisley, Sara Ahbel-Rappe, Carmen Stokes

10:03 Chair Aristarkhova called the meeting to order.

Chair Aristarkhova shared with the committee that her one-year term as chair will end this year and she will write a final report that she will submit to SACUA. She will communicate other topics that the committee would like to work towards to SACUA.

Chair Aristarkhova called for approval of the March 17, 2021 meeting minutes, a motion was made and seconded. There being no further discussion the motion passed, and the minutes were approved. One committee member abstained from the vote due to absence from the March meeting.

The committee discussed the pandemic impact on inclusivity and equity and how it relates to the committee charges. Committee members agreed to take a vote to either move forward with working on a document that will capture the committee's recommendations or to continue to discuss the pandemic.

The committee members voted, and the majority agreed to move forward with working on the shared document during the meeting.

The committee worked on a draft of their recommendations on mitigating the effect of ongoing pandemic on the UM faculty across all three campuses. The draft will be circulated by Chair Aristarkhova to finalize to prepare for the committee vote.

The committee will conduct a vote and if they agree to endorse the statement by CFEI it will be presented to SACUA. Chair Aristarkhova requested that Elizabeth Devlin from the Faculty Senate Office create a ballot in Simply Voting to circulate via email to all committee members, including those absent from the meeting.

Chair Aristarkhova thanked the committee for their time and contributions.

Meeting adjourned: 11:00 am.

Respectfully submitted,

Elizabeth Devlin  
Faculty Senate Office