

**UNIVERSITY OF MICHIGAN
STUDENT RELATIONS ADVISORY COMMITTEE
MINUTES**

Circulated: November 20, 2020
Approved: November 20, 2020

**Friday, October 23, 2020
11:30 AM - 12:45 PM
Virtual via Zoom**

Invited: Gina Cervetti, Harish Ganesh, Helen Look, Jeannie Moody-Novak, Judith Beck, Mariah Fiumara, Yaacov Ritov, Amanda Peters, Kentaro Toyama, Jill Esau, Cindy Leung, Dunham Clark, MaryJo Banasik, Noah Zimmerman, Vincent Alessi, Jennifer Schrage, Martino Harmon, Charlie Koopman **Administrative:** Pam Morris

Guests:

- Will Sherry, SL's DEI Strategic Lead & Director of Spectrum Center
 - Mary Jo Callan, SL's Strategic Partnerships Lead & Director of the Ginsberg Center
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1. Call to Order/Welcome/Approval of Agenda and Minutes

Chair Cervetti called the meeting to order. Minutes were approved as distributed. Chair Cervetti announced additions to the agenda include updates regarding resolutions presented by student orgs representing LSA and CSG. Further information will be sent via email this week and Chair Cervetti asked for prompt responses as topics are time-sensitive. Introduced meeting topics and presenters.

2. Presentation

Mary Jo Callan, SL's Strategic Partnerships Lead & Director of the Ginsberg Center started by asking the committee to think about Election Day and after election. She commented that prep is important. Data supports that voter rates increase when voters share their voting plan.

Dr. Callan asked the committee to think about - What support is needed? What are you hearing in your unit? When hearing this information? And to share with the staff at the Ginsberg Center to better inform regarding pre and post-election student programming.

Dr. Callan began the slide presentation. **See attached in Email.**

- Two phases – Prepare > Implement
 - Concerns about Disinformation and Confusion
 - Expect delays and contestation
 - Be aware of concerns about Civil Unrest
- Student Data
 - Concerns include - Emotional and mental health, safety on campus, the state of our democracy
 - Student feedback: Needs identified

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Will Sherry, SL's DEI Strategic Lead & Director of Spectrum Center continued the slide presentation

- Campus response
 - Current services already in place
 - Identify/provide enhanced efforts
 - Contingency planning for Incidents
 - Weekly communication regarding resources for engaging
- Your plan for Reflection, Wellbeing, Voting and Engagement
- Resources available for Faculty and Staff

Questions & Conversation from committee

- Library is involved in disseminating election information and will cross-link info for students.
- Need for a guide for faculty to navigate “day after”. How to “do the right thing”? Look for resources in Sunday's all campus newsletter.
- Jennifer Schrage commented that this info is highlighted in Chronical of Higher Education
- Resources available for faculty/staff on self-care. Prepare for managing yourself so that you can assist students – airline mask analogy - putting on your mask before you can help others
- 2021 MLK Symposium theme – Where Do We Go From Here? Possibly connect with symposium to present there regarding well-being and self-care.

Dr. Martino Harmon, VP of Student Life

- Update on Stay in Place Order.
 - Redesigning all co-curricular activities for the time being.
 - Group wellness counseling and CAPS support continues.
 - Housing and dining stays in place.
 - Students may choose to leave campus. Working on leaving procedures including refunds/rebates.
 - Winter term info still being decided with many factors being considered.
 - Amplify Culture of Care including prevention and compliance.
 - Enforcement off campus is tricky. Involves partnerships with Ann Arbor police and Washtenaw County when citations are being considered or needed to change behavior.
- Student Wellness and Support
 - Survey and focus groups gained valuable data points
 - High levels of students across all levels are concerned about mental health regarding isolation and loneliness.
 - Key Goal is to look at a holistic approach, not just additional CAPS counselors.
 - Review committee to identify innovative ways to assist students

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- Collective Impact Committee has been formed to look at holistic approach to mental health
- Faculty awareness regarding student academic loads effecting well-being

Given a preview on next month's meeting regarding Student Wellness and Support – Chair Cervetti posed the question - How can the SRAC members get ready for next month's meeting?

- Look at websites and materials provided
- Look at what other institutions are doing regarding student well-being
- Bring innovative ideas and approaches

Discussion regarding the name of Rec Sports is not fully representative of what they do. Involves students, staff and retirees and provides well-being for the entire community. The name can cause loss of financial support from donors.

Dr. Harmon's response: Supports the suggested changes and will continue to look into how SL can make that happen.

Discussion regarding volume of work assignments, labs, is not sustainable according to students. Weighs on their well-being. Given this unprecedented time Faculty is not sure how to navigate regarding quality/volume of work for students. Some worry that the quality of education may decline.

3. Wrap-up/Adjournment

- Given the volume of information regarding student well-being, Chair Cervetti suggested that each committee member focus on an area to investigate/learn in preparation for next meeting.
- Jill Esau made a motion to adjourn the meeting. Noah Zimmerman seconded. All in favor. Meeting adjourned.