

GENERAL CHARGE FOR SPECIAL SENATE ASSEMBLY COMMITTEES

Special committees are established by Senate Assembly as authorized in Section 4.06 of the Regents' Bylaws. In collaboration with the Faculty Senate Office and SACUA, special committees assist Senate Assembly with its work. Senate Assembly special committees are charged with bringing faculty voice and perspective to a broad range of university activities including policy and procedure.

Committee for Fairness, Equity, and Inclusion (CFEI)

Committee Chair: Associate Professor Mark Allison, Computer Science, College of Arts and Sciences

SPECIFIC CHARGE 2021-2022

1. Define inclusivity and inclusion in specific and relevant terms, with specific populations including accountable outcomes, metrics and actionable recommendations, COVID-19 related or otherwise, that may be brought to Senate Assembly for a vote and implemented at the University in a tri-campus environment.
2. Examine how COVID-19 impacts various campus populations in terms of inclusivity, specifically through [Return to On-Campus Work](#) for Instructional Employees. Identify unit-specific or campus-wide best practices in ensuring fairness, equity, and inclusion on managing COVID-19 impacts that can be championed through the committee.
3. Assess existing DEIA initiatives and efforts at U-M for their effectiveness and impact.