

Draft Minutes 27 September 2021 Circulated 15 October 2021 Approved 18 October 2021

THE UNIVERSITY OF MICHIGAN

Senate Advisory Committee on University Affairs (SACUA) Monday, 27 September 3:15 pm 4003 Fleming

Present: Liu (Chair), Atzmon, Conway, Finlayson, Freeman, Partridge, Potter, Singer, Toyama,

Banasik, Devlin

Absent: Ahbel-Rappe

Guests: Provost Collins, Special Counsel Gerdes; Lillian Gooding, The Michigan Daily

3:16: Call to order 9/13/21 Minutes/Announcements

The Minutes for September 13, 2021 were approved.

3:18 Faculty Senate Office Updates

Dr. Banasik said she, Elizabeth Devlin, and Chair Liu had visited the Honigman Auditorium in the Law School to look at Information Technology (IT) preparation for the Faculty Senate meeting on October 4. She said that there were, at present, 197 registrations for the meeting, and drew attention to the article in the *University Record* for September 27 relating to the meeting (https://record.umich.edu/articles/five-motions-up-for-vote-at-oct-4-faculty-senate-meeting/).

3:19: SACUA Chair remarks

Chair Liu said that at his meeting with President Schlissel he had asked him to look at the Human Resources (HR) faculty listing to ensure that an accurate list would be available for the Administrator Evaluation Committee (AEC) survey. He added that the Provost's office has provided help for the clinical faculty working group, and that he has identified co-chairs for the rules committee,

Chair Liu said that he is organizing a lunch for Senate Assembly committee chairs at which some executive officers will be present. He asked for SACUA volunteers to participate in the process of identifying candidates for new positions with the Equity, Civil Rights and Title IX Office (ECRT). Professor Conway said that she had participated in one of these interviews.

Chair Liu expressed confidence that the preparations for the Faculty Senate meeting on October 4 were robust and asked if SACUA members could help with electronic portions of the meeting; Professor Gallo offered to provide this assistance. Professor Finlayson said that she would monitor the "raise hand" function in zoom, forward questions that appeared in the chat and help with IT issues.

Professor Atzmon asked if it would be possible to show slides at the meeting. Chair Liu said this will be possible. Professor Finlayson asked if slides could be shared through the chat. Chair Liu asked Professor Atzmon to send his slides to the Faculty Senate Office (FSO) in advance of the meeting so they could be distributed.

3:30: Provost Collins and Special Counsel Gerdes



Executive session

4:00: Central Student Government (CSG) update

Professor Finlayson said she had met with the leadership of CSG, and that students had expressed concerns similar to those in the motion faculty had introduced for the Faculty Senate meeting. She said students were frustrated by the inability to obtain COVID testing from the University Health Service; currently students who are asymptomatic and have not experienced a COVID-19 exposure can obtain a test through the University's COVID-19 Sampling and Tracking Program (https://campusblueprint.umich.edu/prevention-testing-care/testing/sampling-tracking-program/), but that students who have experienced COVID symptoms, or an exposure, are directed to get tested at the University Health Services where they must fill out a questionnaire to determine whether or not they may receive testing (https://uhs.umich.edu/covid-testing). Students want greater access to testing; they are also frustrated with the University's notification process for possible exposure, saying letters notifying them of possible exposure are late in arriving, and testing is difficult to obtain. They also expressed concerns about ResponsiBlue check-in process (https://campusblueprint.umich.edu/prevention-testing-care/prevention/responsiblue/) noting that people who did not check-in through the App will attend class, and that instructors cannot have access to information about whether students in their class have checked-in. They feel instructors should be able to tell students who have not checked-in that they need to leave the class. Professor Singer said she believes it is important for the University to enhance testing availability so that students who have been exposed or feel sick can be tested for COVID-19 in a timely

Other concerns raised by CSG were enhanced testing and the need to wear masks at public gatherings such as football games; and support for faculty ejecting unmasked students from class. Professor Finlayson said that there was a pending CSG resolution about religious objections to vaccination (objecting to students getting religious objections).(https://docs.google.com/document/d/19Xv8RK9RQgZDCxHcz2y7spnp3_QzQ6cMPQen94ni3U/edit#). Professor Atzmon said he was delighted to see overlap between student motions and motions that were being presented to the Faculty Senate meeting and asked if Professor Finlayson had spoken with Rackham Student Government. Professor Finlayson said that CSG has graduate student members.

Professor Finlayson said that students say that students who ask for tests because they have been exposed are being turned away from the University Health Service, and that they do not have ready access to the Washtenaw County Health Service (https://www.washtenaw.org/3158/Testing). Professor Singer said that while it is understandable that the University health system didn't want sick individuals in its facilities, the current system with regard to testing did not make sense. Professor Finlayson said transport should be provided to Washtenaw County Health Department testing, and that failure to enforce campus masking rules for external people coming to campus is a major issue. She added that CSG will raise the issue of the extension of KidKare (https://hr.umich.edu/benefits-wellness/work-life/child-care-resources/kids-kare-home-backup-child-care). Currently the hours in the program are based on pre-pandemic levels of need and that there is a manifest need to extend the hours, as well as need to extend the program to graduate students who writing dissertations, teaching and defending dissertations.

Professor Conway asked if there was a sense amongst faculty that students were not behaving in class. Professor Gallo said that behavior in her large classes was very good. Chair Liu added that his impression is that student compliance is very high.

4:20: Senate Assembly Agenda



Chair Liu presented the following agenda for the October 11 Senate Assembly Meeting:

- 3:15: Call to order/Welcome/ Approval of the minutes for 9/20/21
- 3:20: Faculty Senate Office Updates
- 3:25: SACUA Updates
- 3:30: Transparency Breakout Groups 3:30 to 3:50; Discussion 3:50 to 4:00
- 4:00 Guidepost Solutions Guests: Asha Muldro Courtney Bullard, Robert Roach and Bradley Dizik
- 4:15: Equity, Civil Rights, and Title IX (ECRT) Office Update Tami Strickman, Executive Director
- 4:40: Sexual Based Misconduct Policy and Next Steps
- 4:55: Matters Arising
- 5:00 Adjourn

Chair Liu said that a representative from Guidepost had confirmed participation at the Senate Assembly meeting, which will be held by zoom, in open session. Professor Freeman asked if there was background reading that people can be given about Guidepost. Professor Potter suggested that minutes of previous meeting be circulated so that people could see previous conversation. Professor Freeman suggested that, in addition to the minutes, Senate Assembly members be offered a short video in which the issues would be explained. Professor Singer expressed concern that the breakout groups are not connected with the Guidepost visit. Professor Finlayson asked if Senate Assembly members be told about previous work on various topics through links on the agenda. Professor Conway suggested there be a ten-minutes follow-up to the Faculty Senate meeting with respect to motions, and twenty minutes to provide context on the visitors. She also called attention to the matter arising introduced at the September 20 Senate Assembly meeting by Professor Dolans, who asked that Senate Assembly investigate the University's investments given that on university's commitment to sustainability appeared questionable in light of the University's heavy investment in palm oil in the Congo.

Chair Liu said he would circulate a revised agenda for approval.

SACUA approved the following agenda by email:

- 3:15 Call to order/Welcome/9/20/21
- 3:20: Faculty Senate Office Updates
- 3:25: SACUA Updates
- 3:30: Faculty Senate Meeting Follow Up
- 3:40: Discussion on Gender and Sexual-Based Misconduct (Umbrella Policy) Feedback
- 4:00: Guidepost Solutions: Asha Muldro, Courtney Bullard, Robert Roach, and Bradley Dizik
- 4:15: Equity, Civil Rights, and Title IX (ECRT) Office Update, Tami Strickman, Executive Director
- 4:40: Gender and Sexual-Based Misconduct Policy Next Steps
- 4:55 Matters Arising
- 5:00 Adjourn
- 4:37: Grievance Hearing Board Matters

Executive Session

4:53 SACUA Member Roles and Responsibilities



Executive Session

5:01: Matters Arising

Professor Atzmon asked if SACUA could express support for the proposed CSG resolutions. Professor Finlayson pointed out that the Faculty Senate motions had yet to be resolved.

5:03: Adjourn

Respectfully submitted, David S. Potter Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02: Governing Bodies in Schools and Colleges

Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic polices shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply." SACUA: "The committee may adopt rules for the transaction of its business."