

Update on faculty senate motions follow-up

Motion 1: Work Connections

- Committee on Oversight of Administrative Action (COAA) has talked about Work Connections in their November meeting.
- I have met with the president and the provost multiple times to plan for a follow up discussion about Work Connections with administration. A group including Tom Braun, Kristen Herold, Robert Ortega, Robin Queen, Ramon Satyendra, Silke Weineck, MaryJo Banasik, and myself, have met with the administration. Administration includes Provost Collins, and people from Academic HR, Work Connections, Finance, and Equity, Civil Rights and Title IX (ECRT) Office.
- President Schlissel and Provost Collins have met with the Faculty COVID Council and discussed Work Connections.

Motion 2: Adequacy of COVID policies

- President Schlissel and Provost Collins have met with the Faculty COVID Council to have a discussion on Motion 2.
- President Schlissel shared updated and clarified CDC guidance specifically for institutions of higher education (IHE) on November 2: *People who are fully vaccinated do not need to undergo routine COVID-19 screening testing. If feasible, IHEs may choose to include fully vaccinated people in screening testing in the event of an outbreak in a dormitory or residence hall, given the risk of transmission in these congregate settings.* President Schlissel noted that if circumstances change and we have much higher levels of infection, or if we start to see clusters, we will broaden the testing mandate.

Motion 3: Choice of methods of instruction

- I attended the Academic Program Group meeting on Oct 27 where the deans are present. I asked two questions: (1) Where the locus of decision-making lies about the *general policy* of whether courses should be taught in person. There is an important distinction between the President, Provost, Deans, or Chairs making decisions unilaterally, and a decision that is made through discussion with the concerned faculty. (2) Who allows for exceptions whether courses should be taught in person or not. I did not receive answers on these from the deans at the meeting or afterwards.
- Provost Collins has said repeatedly in different meetings that U-M's schools and colleges take the lead on decision-making about course modalities with decisions focused on pedagogical considerations and programmatic needs.
- AAAC had discussed choices of course modality with Provost Collins.

Motion 4: Handling of sexual misconduct

- This was one of the opportunities identified at the SACUA retreat and an area that Senate Assembly has identified an interest in. Both SACUA and SA will continue to engage on this topic. We have had ECRT, Guidepost Solutions, and Dean Hurn visit to engage in various aspects of this topic.
- I met with Regent Acker and we discussed the SACUA WilmerHale task force and Guidepost Solutions' recommendations and university culture on reporting sexual and gender-based misconduct.
- I have reached out to President Schlissel and Provost Collins to ask administration about incorporating the three recommendations from motion 4 into SPGs. They responded that they would ask ECRT and Office of General Counsel to look at possibilities.
- SACUA is forming a committee to develop further recommendations regarding policies on addressing sexual misconduct. The committee will include several survivors as advisors to the committee.

Motion 5: Remote teaching for parents with young children

- Chair of Committee on Economic and Social Wellbeing of Faculty (CESWF), Brian McCall, has agreed to focus on developing a set of recommendations for motion 5. A few motion supporters will be invited to CESWF meetings.