



2021-2022 Statement of Student Rights and Responsibilities Amendment Process

OSCR Core Work Overview

OSCR Overview

Mission - Build Trust, Promote Justice, Teach Peace

The Office of Student Conflict Resolution promotes a safe and scholarly community in which students navigate conflict in a peaceful, socially just, and self-reflective manner. OSCR offers a spectrum of conflict Resolution pathways that are educationally focused, student-driven, community owned, and restorative in nature, which are adaptable to meet the needs of individuals experiencing conflict.

Services - Core work includes full adaptable conflict resolution education and student community support; formal resolution procedures under the Statement; informal resolution procedures for alcohol and other drug harm reduction; sexual misconduct sanctioning, education and intervention.

OSCR SSRR Resolution Pathways

Adaptable Conflict Resolution - ACR utilizes a spectrum of conflict resolution pathways introduced in the Statement (e.g. dialogue, restorative circle, shuttle negotiation) to offer non-disciplinary opportunities for learning through conflict.

Formal Conflict Resolution - FCR utilizes resolution procedures outlined in the Statement to seek effective resolution for community complaints.

- FCR Agreement - many complaints are able to be resolved by voluntary agreement between the parties. These typically do involve a disciplinary record.
- FCR Arbitration - complaints which are unable to be resolved by voluntary agreement move forward for resolution by arbitration (hearing) before an OSCR trained faculty/staff Resolution Officer (RO) or a Student Panel supported by an RO.

OSCR Non-Statement Policy Core Work

Sexual and Gender-based misconduct is addressed through the Ann Arbor Student Sexual and Gender-Based Misconduct Policy. OSCR supports this process at the sanctioning stage, in providing Adaptable Resolution (non-investigative) processes, and through offering education and intervention (STARRSA program) resources.

SSRR - Student Relations Advisory Committee (SRAC)
Amendment Process Roles & Procedure

KEY STAKEHOLDER ROLES

SRAC Voting Membership - Voting membership include ONLY those faculty appointed through SACUA, four representatives appointed by CSG (two graduate, two undergraduate)

Ex-Officio - The Vice President for Student Life and Associate Vice President for Student Life attend as non-voting members.

Support & Consultation - The OSCR Director, Associate Director (or designee) provide comprehensive staff support and attend in a non-voting capacity.

Legal Consultation - The Associate General Counsel (or designee) may attend in a non-voting consultation capacity at the request of the SRAC Chair.

PROCESS PROCEDURES

Method of Review - The SRAC Chair may determine the most appropriate method of proposal review.

Agenda Creation - The SRAC Chair may choose to establish a consent agenda to prioritize proposals or aspects of proposals that require the most discussion.

Recommendation Decision-Making - Voting on amendments by the SRAC takes place following determination by the SRAC Chair that discussion on the amendment(s) has concluded and a quorum or SRAC members are present. The SRAC Chair shall determine the method of voting. Only SRAC Members present are eligible to vote. The SRAC Chair reserves the right - prior to delivery of recommendations to the VPSL - to call an additional vote in circumstances where new information becomes available that is determined by the Chair to warrant additional consideration of an amendment.

Proposal Submission (online)

Proposals may be submitted via online submission form. This form is live on the OSCR webpage now that the proposal generation process has been communicated to the campus community. Information has been made available on the OSCR webpage: www.OSCR.umich.edu

SSRR Amendment Proposal Lifecycle Overview

**Phase 1
Process Kickoff & Communication**

Communication regarding the opening of the Statement Amendment proposal window went out to UM Students from CSG and through an all staff communication in early December.

**Phase 2
Proposal Consultation**

Proposal authors may consult with OSCR Director, Associate Director, Assistant Director on proposal content, language, etc.

**Phase 3
Proposal Submission**

Proposal authors submit their proposal to OSCR via stakeholder leadership (i.e. students - CSG, staff - Executive Officer, faculty - SACUA)

OSCR staff finalize formatting of proposals for SRAC Review.

**Phase 4
SRAC Deliberation & Refinement**

Proposals authors present submission to SRAC.

SRAC membership provides feedback for refinement. Modifications are made prior to SRAC vote.

**Phase 5
SRAC Vote on Proposal(s)**

SRAC voting membership takes a vote on refined proposals.

OSCR staff forward recommended proposals to VPSL for review & OGC for legal review.

**Phase 6
Concurrent VPSL Review & OGC Legal Review**

VPSL simultaneously conducts review and requests OGC legal review in preparation for recommendation to the President.

Presidential review: (accept, modify, decline), communication of amendments with rationale to SRAC, communication to community.

2021-2022 Timeline

Early December, 2021

December, 2021

Deadline: January 14, 2022

January 21, 2022

February 25, 2022

March, 2022

April, 2022