

Minutes DATE November 29, 2021

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THE UNIVERSITY OF MICHIGAN
Senate Advisory Committee on University Affairs
Day, Monday
Date, November 29, 2021
Time, 3:15-5:00

Hybrid meeting held in person in Fleming Room 4006 Remote Access via Zoom

In-person attendance: Professor Donald Freeman, Chair Allen Liu, Faculty Senate Director MaryJo Banasik, Faculty Governance Coordinator Elizabeth Devlin, Secretary Deirdre Spencer

Remote Attendance Via Zoom, Professor Sara Ahbel-Rappe, Professor Michael Atzmon, Professor Elena Gallo, Professor Damani Partridge, Professor Durga Singer, Professor Kentaro Toyama

Guests, Ann Zaniewski from the *University Record* – In person attendance
Carlin Pendell from the *Michigan Daily* via Zoom.

3:15: Call to Order – The meeting was called to order at 3:16.

Minutes/Announcements – The minutes of the 11/8/21 meeting were approved with corrections by Professor Atzmon and Vice Chair Finlayson.

3:20: Faculty Senate Office Updates – The Davis, Markert, Nickerson Lecture speaker is Dima Khalidi, Founder and Director of Palestine Legal and Cooperating Counsel for the Center for Constitutional Rights will speak on March 14, 2022. The time is to be determined. The lecture will take place at the Honigman Auditorium Hutchins Hall in the law school.

A meeting with University Information Technology Services to discuss a searchable database is scheduled for Thursday. The plan is for the database to be easily searchable, keeps track of faculty engagement in faculty governance activities. The Office of the Provost approved a 60% part-time faculty governance coordinator for the Faculty Senate Office. There is a posting established for the position. There is space at the Ruthven building for the new person.

3:25: Chair Update -- Our Faculty Senate Office is short-staffed by comparison to some of our peer institutions' central faculty governance structures. It is good that we will get a new person. 1. Last Monday Chair Liu met with Regent Acker for over an hour. They discussed the presidential search and the new Equity, Civil Rights and Title IX Office (ECRT). There was good discussion between the two of them. 2. President Schlissel will be at SACUA next week for 30 minutes. He will also attend the December 13th Senate Assembly (SA) meeting as well. 3. The Provost Selection

and Appointment's Advisory Committee will also be at the December SA meeting. Please submit ideas, discussion topics for President Schlissel by Thursday noon. 4. Executive Director Tami Stickman reached out to Faculty Senate Office Director MaryJo Banasik and Professor Colleen Conway as well as Chair Liu and discussed the appeal process for non-sexual and gender-based misconduct cases 5. Chair Liu had a meeting with Provost Collins before Thanksgiving. She will meet with SACUA on February 6, 2022. Chair Liu will attend the Regents meeting on December 9th. He has three slides and five minutes only to speak to the regents. He will speak about ECRT reform. Professor Singer asked Chair Liu to share his slides with SACUA prior to the meeting. He says he only has three very basic slides. He will share them.

Professor Freeman asked about the timeline for Guidepost Solutions. Chair Liu said they will only give an oral report to the Regents next February.

3:30 Rules, Practices, and Policies (RPP) Committee and the Davis, Markert, Nickerson Committee Charges:

RPP (Rules, Practices and Policies Committee)–Under consideration is whether non-tenure track faculty should have representation on Senate Assembly and/or be members of Faculty Senate. Professor Donald Freeman said the committee has met once and had the following suggestions. 1. Include a preamble for the charge, 2. Look at what other universities do with these constituencies. Professor Singer said emerita are not in the charge and lecturers and clinical faculty should be separately discussed. Professor Ahbel-Rappe asked for clarification to see if clinical faculty and lecturers should be represented in Senate Assembly. She asked that the wording of the charges be simplified. Professor Freeman clarified that the working group is already working on clarifying the roles of clinical faculty in different units. The clinical faculty working group would report to SACUA. (RPP isn't doing the work) The working group's work is preliminary to the RPP Committee's work. Professor Ahbel-Rappe asked what the recommendation would be based on? She also asked who would be making the decisions? Professor Atzmon said at the College of Engineering there are no clinical faculty, but they have Faculty of Practice instead. Professor Freeman said, the working group is collecting information from the College of Engineering. Professor Singer agreed with Professor Ahbel-Rappe, that we should define what service and membership on Faculty Senate and SA really mean? We should begin to establish a set of definitions so that if nomenclature changes in the future, the job criteria will be the same. The vote on RRP charge was tabled until next week.

The question was raised, what makes librarians and researchers faculty members, eligible to serve on faculty senate? Secretary Spencer mentioned that librarians have courtesy appointment through the School of Information for service on Senate Assembly. Professor Gallo and others said that this doesn't address the issue of how faculty status is conferred. She asked how this works but also mentioned that this issue could be addressed by later committee membership. Professor Partridge said we should include the definitions in the charge. Professor Toyama suggested that we

consult the Bylaws regarding professorial staff. With regard to inclusion, Professor Ahbel-Rappe asked if there wasn't a value we are trying to uphold to support inclusivity? Professor Gallo affirmed that this is the critical question. Inclusivity needs to be founded on pre-determined criteria. It has to be someone who contributes to the educational mission. We need to establish criteria for what defines faculty for the sake of being in Faculty Senate. Professor Partridge said we need to see how the university classifies this as it can undermine our efforts regarding inclusivity.

DMN (Davis, Markert, Nickerson) The revised charge is for 2 speakers in a year, one for winter and one for fall. Vice Chair Finlayson is the liaison for the committee. The proposed change gets us back on the schedule after COVID shutdown. We secured our current speaker from last year's list. Faculty Senate Director MaryJo Banasik said there is FY crossover, one speaker for each fiscal year in the payment of speakers. The vote on revised charges for DMN passed unanimously.
3:40 Central Faculty Governance Organization Under discussion was the inclusion of LEOs, and Clinical Faculty to Senate Assembly, and an increase to the number of SACUA seats to include a dedicated seat for the regional campuses.

The Ann Arbor campus has Senate Assembly but the regional campuses have different faculty governance structures. 2. Do we want to rethink our central faculty governance leadership structure, consisting of an individual's three-year commitment. This would consist of serving as SACUA Vice Chair, Chair, then Past Chair. By the time they learn the job, it is time to leave. Vice Chair Finlayson asked if this is a model we should consider? Chair Liu said Vice Chair move to Chair is a good idea. Professor Singer said we should discuss the SACUA change but we should wait to see how the representation of non-tenure track faculty plays out. Vice Chair Finlayson said the Tri-Campus committee was merged with another committee. Issues facing Dearborn campus include enrollment drops, loss of funding, and elimination of departments. We need to be aware of the ramifications related to promotion and tenure. She related that now a faculty member must find substitute coverage from their department to teach their courses in order to take a sabbatical. She is the only person in her department qualified to teach her courses. If one can't find a sub, then there is no sabbatical.

Professor Partridge said the Anti-Racism Committee is dealing with Flint and Dearborn. We can look at the faculty problems. Vice Chair Finlayson circulated a proposal for a Flint and Dearborn teaching fellowship that former SACUA member Sarah Lippert prepared. Vice Chair Finlayson also suggested the formation of a regional campus subcommittee for CFEI. This is to make sure there is an eye kept on what's going on at regional campuses.

Chair Liu noted he meets with faculty senate leaders of regional campuses once a month.

EXECUTIVE SESSION

4:00 - 4:30

5:03 Adjourned

Respectfully Submitted,

Deirdre D. Spencer
Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:

Governing Bodies in Schools and Colleges

Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto.

Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."