



To: Colleen Conway, Chair, SACUA

From: Damani J. Partridge, Chair, Committee on Anti-Racism

Subject: Report on Activities of Committee on Anti-Racism for 2020-2021

Members: Mark Allison, Daniel Burns, Yazier Henry, Vincent Hutchings, David Kwabi, Nicolai Lehnert, Dinesh Pal, Stephen Rush, Karen Thomas-Brown, Emmanuel Yimfor

SACUA Liaison: Deirdre Spencer

Meeting Dates: 12/3/20; 1/20/21; 2/26/21; 3/26/21; 4/23/21; 5/18/21

Summary: Responding to our charge, establishing the groundwork for what anti-racism work means on the three campuses, designing our website, collecting the relevant data, and establishing the broader strategy for outreach and engagement with faculty.

The topics of focus for the year included:

Topics to be continued or carried forward to next year are:

Making sure that we begin to collect systematic data on salary, retention and exit surveys that include breakdowns along racial lines and also making sure to respond to the current data that shows a particularly negative climate for Black and LatinX faculty.