

# Today's agenda

| Time | Topic   | Action Item |
|------|---|-------------|
| 3:15 | Call to order/11/15/21 and 12/13/21 Minutes   |             |
| 3:20 | Faculty Senate Office Updates   |             |
| 3:22 | SACUA Updates   |             |
| 3:25 | Parliamentarian Update – Paul Fossum  |             |
| 3:30 | Required Disclosure of Felony Charges and/or Felony Convictions <a href="#">SPG 601.38</a> Resolution/Discussion<br>Guests: Sascha Matish, Associate Vice Provost and Senior Director, Academic Human Resources;<br>Tim Wood, Senior Director, Human Resources<br>Ashley Lucas, Professor, Carceral State Project (Senate Assembly Alternate)<br>Heather Thompson, Collegiate Professor of History and African American Studies | Vote        |
| 4:00 | SACUA Nomination Committee Ballot<br>Proposed Process to Fill Temporary SACUA Vacancy   | Vote        |
| 4:10 | Committee on Oversight of Administrative Action (COAA)<br>Chair Tom Braun Update  |             |
| 4:25 | COVID Impacts on Winter Term Discussion   |             |
| 4:55 | Matters Arising   |             |
| 5:00 | Adjourn   |             |

# Updates

- Working groups on Work Connections and sexual and gender-based misconduct have formed and have started meeting and will be meeting regularly this semester.
- Clinical faculty working group to complete their report for SACUA and Rules, Practices, and Policies (RPP) committee this week
- Participate in the interview of finalists of Director of Prevention, Education, Assistance, Resources (PEAR) within Equity, Civil Rights, and Title IX (ECRT) office
- SACUA to co-sponsor a panel on academic freedom with National Center for Institutional Diversity (NCID) on February 22 at 4 to 5:30 (details TBD)
- AEC survey planning is going well; a process flow has been put in place (close collaboration between AEC and ITS); improved HR data collection process; tentative plan to run survey late March

# Resolution re: SPG 601.38

Whereas, the University adopted the language of [Standard Practice Guide 601.38](#) in the wake of highly negative publicity about an individual faculty member,

Whereas, the University already has a policy of criminal background checks of its prospective employees,

Whereas, SPG 601.38 requires the reporting of a charge, whether proven or not,

Whereas, BIPOC individuals in the United States are statistically disproportionately charged for a crime and involved in the criminal carceral system than non-BIPOC individuals, which renders this policy inherently discriminatory, a fact borne out by the ethnographic breakdown of those who have reported under SPG 601.38,

Whereas, the very existence of SPG 601.38 acts as a deterrent for formerly incarcerated people to apply to work at UM,

Whereas, numerous formerly incarcerated individuals work at the University and hugely benefit the University, and numerous University employees have friends and family impacted by the carceral system,

Whereas, formerly incarcerated and disproportionately policed current and prospective university employees have testified that this new SPG is unwelcoming, harmful, and threatening to those who already feel a sense of precarity in their employment at the university,

Whereas, SPG 601.38 serves little practical purpose, as charges and convictions of violent crimes are a matter of public record and reliably reported by the press, as was true with the cases that most likely led to SPG 601.38,

Be it resolved, that SPG 601.38 be rescinded.

# Nominating ballot

**SACUA Members with Terms Ending:** Please select 2 candidates.

| Name                 | School/College                   |
|----------------------|----------------------------------|
| Sarah L. Ahbel-Rappe | Literature, Science and the Arts |
| Elena Gallo          | Literature, Science and the Arts |
| Donald Freeman       | Education                        |

# Nominating ballot

**Senate Assembly Members with Terms Ending:** Please select 4 candidates.

| Name                    | School/College                                     |
|-------------------------|--|
| Odest Chadwicke Jenkins | Engineering  |
| Susan Lepri             | Engineering  |
| Maya Barzilai           | Literature, Science and the Arts                   |
| San Duanmu              | Literature, Science and the Arts                   |
| Oleg Gnedin             | Literature, Science and the Arts                   |
| Ioulia Kovelman         | Literature, Science and the Arts                   |
| Ann Lin                 | Gerald R. Ford School of Public Policy             |
| Analisa DiFeo           | Medical School                                     |
| Kiran Hari Lagisetty    | Medical School                                     |
| Meredith Morgan         | Medical School                                     |
| Chitra Subramanian      | Medical School                                     |
| Pamela Wong             | Medical School                                     |
| Shake Ketefian          | Professor Emerita (Nursing)                        |
| Derek Van Berkel        | School of Environment & Sustainability             |
| Meredith L. Kahn        | School of Information (Librarian)                  |
| Lu Wang                 | School of Public Health                            |
| Lars Junghans           | Taubman College of Architecture and Urban Planning |
| Joy Knolbauch           | Taubman College of Architecture and Urban Planning |
| Hani Bawardi            | U-M Dearborn                                       |

# Temporary SACUA vacancy replacement process

\* Please refer to Word document for detailed background. Note that the vacancy cannot be replaced by faculty from UM-Dearborn, Education, Engineering, or Information (including the Library). There will be an election for three SACUA members for 3-year term in March

1. The Faculty Senate Office will receive nominations (including self-nominations) of current Senate Assembly members by email at [facultysenateoffice@umich.edu](mailto:facultysenateoffice@umich.edu) by Wednesday January 26 at 11:59 pm.
2. The Faculty Senate Office will confirm each nominee's eligibility per eligibility requirements in the University Senate Rules. The Faculty Senate Office will contact nominees to confirm their interest in running. Nominees will be asked to provide a video (< 3 minutes) and/or written statement indicating their interest to serve on SACUA by Monday January 31 at 9 am.
3. The Faculty Senate Office will distribute a ballot via SimplyVoting by 10 am on Monday, January 31. Senate Assembly Representatives will have the opportunity to vote for 1 candidate with a deadline of 5 pm on Wednesday February 2.
4. The highest vote getter will be announced on February 3 by the Senate Secretary.

# Senate Assembly Committees

**Encourage all SA members to volunteer to work with a SA committee**

## Senate Assembly Advisory Committee (11)

Academic Affairs Advisory Committee (AAAC)

Communications Advisory Committee (CAC)

Development Advisory Committee (DAC)

Financial Affairs Advisory Committee (FAAC)

General Counsel's Advisory Committee (GCAC)

Government Relations Advisory Committee (GRAC)

Information Technology Committee (ITC)

Medical Affairs Advisory Committee (MAAC)

Research Advisory Committee (RAC)

Secretary of the University Advisory Committee (SAC)

Student Relations Advisory Committee (SRAC)

## Other Senate Assembly Committees (7)

Administrative Evaluation Committee (AEC)

Committee on Anti-racism (CAR)

Committee on the Economic and Social Well-Being of the Faculty (CESWF)

Committee for Fairness, Equity and Inclusion (CFEI)

**Committee on the Oversight of Administrative Action (COAA)**

Davis, Markert, and Nickerson Academic Freedom Lecture Committee (DMNC)

Rules, Practices, and Policies (RPP) Committee

For more info: <https://facultysenate.umich.edu/committees/>

\* Each committee advises an executive officer

# COVID-19 Faculty Council (17-member)

- Solomon Adera**, assistant professor of mechanical engineering, College of Engineering.
- Patricia Anderson**, librarian for health sciences, University Library.
- Eric Beuerlein**, lecturer II, romance languages and literatures, LSA.
- Tom Braun**, professor of biostatistics, School of Public Health.
- Matthew Collette**, associate professor of naval architecture and marine engineering, College of Engineering.
- Theodora Danciu**, clinical professor of periodontics and oral medicine, School of Dentistry.
- Rachel S. Goldman**, professor of materials science and engineering, and of electrical engineering and computer science, College of Engineering, and professor of physics, LSA.
- Kirsten Herold**, lecturer IV in health behavior and health education, School of Public Health.
- Christian Matijas-Mecca**, professor of dance, School of Music, Theatre & Dance.
- Mary O’Riordan**, Frederick C. Neidhardt Collegiate Professor and professor of microbiology and immunology, Medical School.
- Frank Pelosi**, clinical associate professor of internal medicine-cardiology, Medical School.
- John Pottow**, John Philip Dawson Collegiate Professor of Law and professor of law, Law School.
- Stephanie D. Preston**, professor of psychology, LSA.
- Thomas Schwarz**, associate professor of physics, LSA.
- Deirdre Spencer**, librarian for arts and humanities, University Library.
- Joanna Spencer-Segal**, assistant professor of internal medicine-endocrinology, Medical School.
- Luis Zaman**, assistant professor of complex systems, and of ecology and evolutionary biology, LSA.