



**Rules, Practices and Policies Committee  
Minutes  
November 18, 2021**

Circulated: December 14, 2021

Approved: December 16, 2021

Present: Barald, Gant, Freeman, Kahn, Kazerooni, Maxim, Pasquale, Schultz

Absent: Maitra, Verhey

10:04 Co-Chair Bill Schultz called the meeting to order and welcomed the committee. Committee members introduced themselves.

10:13 The committee reviewed the roster and charge.

The committee discussed the current make-up of the Faculty Senate and considered what recommendations should be made. The committee discussed archivists and curators who are not currently represented in Faculty Senate. It was noted that archivists and curators are all a form of non-tenure track faculty. Curators have split appointments with a portion of the appointment being considered primary. Some curators have a 100% appointment as a curator.

The question was posed about how professors of practice fit in, as well as lecturers and emeritus faculty. It was noted that emeritus faculty are currently non-voting.

It was noted that the goal of the committee is to examine all of these cases and help determine what the membership of the Faculty Senate should be.

A concern was expressed about the number of clinical faculty, particularly in the Medical School, that could dilute power in the Faculty Senate if clinical faculty members are included in Faculty Senate.

SACUA Liaison Freeman stated that a clinical faculty working group and a clinical faculty reference group are currently gathering data that the committee will review and consider in its evaluation and recommendation.

The committee touched on the first item in the charge document concerning the use of technology and related rules.

The committee discussed the current [University Senate Rules](#). Faculty Senate Office Director Banasik described some recent changes to the rules, including added flexibility for in person versus remote meetings. Member Maxim weighed in on the changes that were made to the Rules by a SACUA ad hoc committee, of which he was a member. Member Maxim affirmed the importance of electronic voting, and Member Barald



agreed.

Member Kahn noted that governance meetings for librarians consist of 100 people. She noted that it has been easier to attend virtually, and librarians from Flint and Dearborn have also been able to participate. Quorum was a challenge before. She noted that it is unlikely that they will ever go back to having these meetings in person.

Member Barald noted that many more people are working from home, and they have the ability to participate.

It was asked whether the chair or a designate from the clinical faculty working group could join for the next meeting.

SACUA Liaison Freeman explained that the clinical faculty working group is currently immersed in data collection activities, and it may be early to schedule a visit at this time. Liaison Freeman indicated that a LEO group is also working on gathering data. He noted that LEO is a union, so their membership is specific. Member Kahn noted that librarians are also members of LEO.

It was noted that greater involvement in university governance is not an item that is subject to bargaining for members of LEO. It was also noted that supervisors are not included in the union, but this number is very small. The Regents Bylaws would need to be revised to expand membership to include those represented by LEO.

It was stated that there is a disconnect in [Bylaw 5.01](#). There are professors of practice in engineering that are not covered. Also noted is that performance fields may be different because people are hired based on what they have accomplished.

It was asked who is served by a narrative? Solidarity can be achieved in many ways. AAU has a good statement about how faculty governance remains relevant regardless of the status of the faculty. It may be more helpful for the administration to say that tenure track faculty cannot support non-tenure track faculty.

<https://www.aaup.org/report/inclusion-governance-faculty-members-holding-contingent-appointments>

A member noted that institutional knowledge of emeritus faculty is important.

It was stated that clinical department chairs have a much different role with their faculty than in the basic sciences. It was also stated that academics view themselves differently than a practicing physician does.

10:58 Co-chair Schultz requested future agenda items. He suggested considering looking at clinical faculty first.



The group would like to meet with the clinical working group chairs at the next meeting. Co-chair Schultz encouraged people to volunteer to lead efforts in specific areas of interest. Member Maxim offered to look at technology.

11:01 The meeting was adjourned.

Respectfully submitted by,

MaryJo Banasik  
Faculty Senate Office

**Next Meeting:**

Thursday, December 16, 10 am-11 am  
via Zoom <https://umich.zoom.us/j/95080622022>