

Update for SACUA on migration of IT infrastructure from homegrown system to ITS

Keith Riles (Physics) – March 7, 2022

Working with ITS to replace our old homegrown systems for following tasks:

- Compiling affiliation data and dealing with idiosyncrasies in HR system for about 30 colleges/schools over three campuses
- Running a secure, anonymized web-based survey and reporting detailed results

ITS has been working with HR to create a quasi-automated system that can be reused in the coming years with reasonable effort, that is, without much customization from one year to the next.

In brief, ITS is putting together a standard annual query of the HR database that can then be used to create a Qualtrics survey to which faculty will be pointed via email

Many technical issues to deal with on HR and IT side, but process seems to be going well.

Don and I have been working with the ITS team to sort through logistics and corner cases

There are four colleges / schools that have dominated the workload of compiling affiliations in past years because they did not (consistently) provide HR data that corresponded to the academic departments (for budget reasons, I think):

- Architecture / Urban Planning
- Pharmacy
- Nursing
- Music, Theater and Dance

It looks as if there is now enough information in the HR database to handle faculty in Architecture and Pharmacy via the ITS automation, but **not** in Nursing or Music

We'll just have to live with no chair evaluations in those schools this year and hope that the HR database can get updated in time for next year (either top down or from bottom up)

Things look pretty good so far (from my limited vantage point). Hoping everything will be ready for survey rollout late this month