



### Secretary of the University Advisory Committee (SAC)

Minutes of December 2, 2021

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Present: Josh Ackerman, Muhammad Aslam, Kincaid Brown, Sally Churchill (VP and Secretary), Karen Fournier (Chair), Cassandra Kelly (Student Rep), Melissa Levine, Jenny Rickard, , Merle Rosenzweig, Durga Singer (SACUA Liaison), Linda Zhu, Maryjo Banasik (Faculty Senate Office)

Absent: Rashmi Rama, Emily Campbell

8:04: Chair Fournier called the meeting to order. The agenda for today's meeting and the minutes from the November 4 meeting were approved.

VP Churchill gave an update. She noted that the search for the next provost has been announced. The Regents are scheduled to have their next meeting on December 9, so current updates are minimal. The Secretary's Office has been busy with football year-end activities given the upcoming Big 10 championship game.

8:20 Faculty Senate Engagement in President Search Process

The search process for the next president has not been started yet. VP Churchill gave examples of how presidential search processes have been conducted in the past.

8:25 Information about Guidepost Solutions

Chair Fournier indicated that SACUA Chair Allen Liu requested that the committee discuss Guidepost Solutions' work related to planned activities initiated by reform of the Office of Institutional Equity (OEI) to the Equity, Civil Rights and Title IX (ECRT) Office.

VP Churchill gave an overview of the considerable work in the area of sexual misconduct (new policies, new training, new ECRT structure and more). Consultant Guidepost Solutions has been an advisor on this work for the last year. She suggested that committee members review [the minutes from the July 2021 Regents meeting](#) for more details. VP Churchill indicated that the contract with this consultancy is winding down while the work in this area continues and will continue into the future.

Chair Fournier shared a link to the [Protection for Retaliation SPG 601.90](#).

The committee discussed training. Chair Fournier noted that training is needed, particularly for those most vulnerable to retaliation, so they know where to go and what to do if they believe they are being retaliated against.

Member Levine noted that training by [CRLT Players](#) is excellent.

Prevention, Education Assistance and Resources (PEAR) will be providing training through



ECRT.

Member Ackerman noted that it will be important for ECRT to be responsive when reports are made due to a level of skepticism about whether there will be a response.

The committee discussed balancing transparency, privacy, and safety in office spaces.

9:02: The meet was adjourned.

Respectfully submitted,

MaryJo Banasik  
Faculty Senate Office