

Committee on Anti-Racism

April 23, 2021
3:30-5:00pm
Zoom

Agenda Items

3:30 Welcome, Minutes from March 26, 2021 – review and approval

3:35 Discussion topics:
Website
CAR Contact Form Update
Goals and Approaches to Share with Provost Collins
Next Steps – looking to next year

4:30 University of Michigan Anti-Racism initiatives:
Guest: Provost Susan Collins

Committee Questions Submitted in Advance:

How can we gain access to salary, retention, and exit survey data and the breakdown along racial lines? If this is not currently being tabulated, how can we begin, as an institution, to gain access to this information?

Across the University, the climate is noticeably more negative for Black and LatinX faculty. What is the university doing to address this disparity? How can our committee be more involved in modes of redress?

If faculty approach our committee and it turns out that we cannot adequately address the faculty member's concern, beyond HR or OIE, what are the other potential avenues of redress?

How can our committee be more involved with Provost Collins's Anti-Racism Initiative?

How is the allyship model working for sexual harassment? Can we duplicate this model for anti-racism?

We would like to hold a major event to announce our committee to the University Faculty Community? How might we apply for provostial-level funding to aid in this endeavor? (We would like to invite a major speaker or hold a roundtable discussion.)

5:00 Adjournment