



**Committee on the Economic and Social Well-Being of the Faculty
Agenda**

February 7, 2022

1:00pm-2:00pm

Zoom

Agenda Items

Old Business

1. Recommendation statement:

- We the members of the Committee on the Economic and Social Well-Being of the Faculty (CESWF) recommend a new and comprehensive faculty salary study be conducted across the university with analyses to identify/monitor potential disparities, by gender, race, ethnicity, across and between groups, consistent within position/rank be commissioned by the U-M administration. The goals of this study would be to: 1.) look for inequities in salaries within the institution, 2.) compare our data with other comparable academic institutions; and 3.) remain competitive in the workplace to attract and retain highest caliber faculty.
- Approval of the statement?
- Collaboration with DEI committee?

New Business

2. Student to do the qualitative analysis from previous study results
 - We have 5K approval for a student to help with the analysis.
 - Who is our student?
 - Who is our Faculty oversight? Suggested from SACUA office was Lisa Lattuca and/or Michael Bastedo.
3. We need someone, or a team of a few, to review the quantitative data from previous study and begin writing that portion of the report.
4. Who wants to write the introduction of the report. Past report is in the Google Folder if you want to see it's format.

Action Items

Next Meeting:

Monday, March 21, 2022

1:00pm-2:00pm

Zoom