

GENERAL CHARGE FOR SPECIAL SENATE ASSEMBLY COMMITTEES

Special committees are established by Senate Assembly as authorized in Section 4.06 of the Regents' Bylaws. In collaboration with the Faculty Senate Office and SACUA, special committees assist Senate Assembly with its work. Senate Assembly special committees are charged with bringing faculty voice and perspective to a broad range of university activities including policy and procedure.

Committee on Oversight of Administrative Action (COAA)

Committee Chair: Donald Likosky, Medical School

SPECIFIC CHARGE 2022- 2023

1. Evaluation of Deans and Department Chairs

- a. Critically review processes (and their strengths and weaknesses) across UM Schools, Departments and campuses
- b. Recommend specific modifications to existing workflows to enhance review processes and address persistently low evaluation scores

2. Evaluation of processes for UM employees experiencing harassment and retaliation

- a. Recommend specific modifications to existing processes to enhance objectivity, fairness to all parties, and resources available to UM employees
- b. Recommend specific modifications to faculty grievance resources (e.g., transitioning the grievance form to an electronically available portal on the Academic Human Resources website) to enhance their availability

The COAA strives to advance these two charges in collaboration with other SACUA Committees.