

COAA Meeting Agenda  
11:00a-1:00p  
9/25/20

1. Committee Member Introductions
  - a. Kenneth Adams – Medicine
  - b. Hani Bawardi – Arts, Sciences, Letters (Dearborn)
  - c. Thomas Braun – Public Health
  - d. Gabriela Hristova – Arts and Sciences (Flint)
  - e. Ella Kazerooni – Medicine
  - f. Donald Likosky – Medicine
  - g. John Pasquale – Music, Theatre& Dance (chair)
  - h. Karen Staller – Social Work
  - i. Carolyn Swenson – Medicine
  - j. Christiana Young – Graduate Student COAA Rep
  - k. Chuanwu (Wu) Xi – Public Health
2. Discussion of the committee's charge  
SPECIFIC CHARGE
  - a. Evaluate procedures followed by the Office of Institutional Equity (OIE) in addressing reports of administrator misconduct.
  - b. Review and critically evaluate reports received by SACUA of unwarranted administrator actions to identify patterns in units.
  - c. Review and critically evaluate data generated by the Administration Evaluation Committee and address persistently low evaluation scores.
  - d. Update faculty grievance resources, including updating the grievance form so that it is electronically available on the Academic Human Resources website.
3. Creating a committee identity and structure for the future
  - a. Identification and awareness of faculty concerns
  - b. Designing structure for processes and procedures
4. Committee's Focus
  - a. Patterns
  - b. Preparing this committee for the future
5. Content area discussions (identify preliminary areas of concern and focus)
  - a. OIE
  - b. Faculty Grievance Process
  - c. Administrative Assessment
6. Fact Building Meetings
  - a. Oct. 23 – OIE
  - b. Nov. 13 – Faculty Grievance Process
  - c. Dec. 18 – Administrative Assessment
7. Open discussion