



## CESWF

Meeting Date: 11/14/22

Time: 1pm-2pm

Location

### Agenda Items

Call to order, approval of agenda and minutes

Announcements

- 1- Welcome/Introduction of the new Faculty Governance Coordinator: Eric Vandenberghe
- 2- Welcome/Introduction of the new SACUA's liaison: Dr. Rebekah Modrak
- 3- Identify the "committee charge" for 2022-23. See below the points for discussion.

### **Points that received high priority for discussion this year:**

- 1- Need for faculty instructors to have the autonomy to decide when it is necessary to teach online.

Summary from last meeting: Discussion focused on the need for guidelines for making decisions about teaching modalities considering individual circumstances of faculty and students. The goal for guidelines would be flexibility as needed as well as well-being of all participants and possibly their extended contacts, e.g., immune-compromised family members at home. Committee members decided to explore further the composition of and activities of "Work Connections" as well as the work of the Senate Assembly last year to determine what work is being done on the issue to date and to consider what the CESWF can contribute. Information on activity of "work connection" was requested. Response from Lucas McCarthy is attachment. Please review the material for a discussion on Monday. The goal from next week meeting is to determine how we should move with this point.

- 2- Identify policies to protect faculty from student's retaliation when students are not satisfied with their grades. This is in response to today's news:

<https://www.cnn.com/2022/10/04/opinions/nyu-chemistry-professor-student-complaint-filipovic>

This point received a strong interest from the committee members and will be up for discussion.

- 3- Establish a survey to inform on the trajectory of salaries per gender/race.

This point received a strong interest from the committee members and will be up for discussion.

### **Points that will not be discussed but might be considered for the next year:**

- 4- Need for the university to invest in air quality of classrooms.
- 5- Survey to establish the correlation between the trajectory of student tuition at UM and the salary of the faculty that teach them.



FACULTY SENATE  
**SENATE ASSEMBLY**  
UNIVERSITY OF MICHIGAN

New Business

Adjournment

Next Meeting:

Date: Monday 12/12/22

Time: 1pm-2pm

Location: Zoom