



Committee on Anti-Racism Reports

To: Prof. Silvia Pedraza, Chair, SACUA

From: Deirdre Spencer, Chair, Committee on Anti-Racism

Subject: Report on Activities of Committee on Anti-Racism, Name for Academic Year 2021-2022

Members:

Mark Allison, Computer Science, UM Flint, 2020-2023,
Michael Brenner, Medical School, 2021 -2024
Daniel Burns, LSA, Mathematics, 2020-2023
Minerva Garcia-Barrio, Medical School - 2021-2024
Yazir Henry - Ford School, 2020-2023
Vincent Hutchings, LSA, Political Science, 2020-2023
David Kawabi - Mechanical Engineering, 2020-2023
Kiran Lagisetty Medical School - Medical School - 2021-2024
Nicolai Lehnert, LSA, Chemistry 2020-2023
Dinesh Pal, Anesthesiology, Medical School, Anesthesiology 2020-2023
Stephen Rush, STMD, 2020-2023
Kate Saylor, University Library, 2021-2024
Deirdre Spencer, University Library, 2021-2024 Chair
Silke Weineck, LSA Comparative Literature, 2021-2024
Emmanual Yimfor, Ross School, Finance, 2020-2023

SACUA Liaison: Name – No one served in the position as Damani Partridge left for sabbatical and Silvia Pedraza had teaching conflicts.

Meeting Dates:

Tuesday - October 19, 2021
Tuesday - November 16, 2021
Thursday -December 16, 2021
Tuesday - January 18, 2022
Thursday - February 17, 2022
Tuesday - March 15, 2022
Thursday- April 14, 2022
Tuesday - May 17, 2022

Summary: The topics of focus for the year 2021-2022:

Summary Topic 1 - Anti-Discrimination Language. After presentations by Professor Dinesh Pal on the history of caste discrimination in South Asia, and Professor Duxin Shen on the harassment of Chinese researchers due to the federal government's China Initiative. We drafted and submitted to SACUA Anti-Caste discrimination language, Anti-Chinese discrimination language as a result of the federal government's China Initiative, and anti- Southeast Asian discrimination language as a result of the pandemic. The language was reviewed and edited by SACUA for final approval.

Summary Topic 2 – A Public Webinar Event. We planned and hosted a webinar entitled "Anti-Racism and Faculty Success: A Conversation" on April 12, 2022: The committee discussed at length the possibility of two public events. One would feature a costly, nationally known speaker, and another event would feature a more affordable local speaker. We decided to have one event and feature local speakers among our Black faculty. They participated free of charge and presented a lively and informative conversation on from 4-5:30pm on April 12, 2022.

Summary Topic 3 – Nomination of Chair for Faculty Senate Award. Members of CAR, led by Dr. Michael Brenner prepared for submission and outstanding dossier for consideration of the University Librarian Achievement award.

Summary Topic 4 – Follow Up for the Future: We met with Dr. Robert Sellers who recommended that we speak with Dr. Tami Strickman from ECRT regarding the inclusion of anti-discrimination language into the university's official anti-discrimination language. The chair also wanted to speak with Dr. Strickman regarding the anti-racist reporting mechanism of CAR. The chair met with Dr. Strickman on June 21st to discuss the issues above. We agreed to meet with Dr. Tabbye Chavous, Ms. Tanisha White, and Dr. Tami Strickman to discuss these issues, and wrap up the committee's work in order to transfer to new committee leadership.

Summary Topic 5 – The Future: Ask the Provost and ADVANCE for a Salary Equity Review. We would like to go public with our reporting mechanism with the support of other departments. Determine when to retain autonomy, and when it is best to partner.

Respectfully Submitted,

Deirdre D. Spencer
Chair, Committee on Anti-Racism
Secretary for Faculty Senate