

October 21, 2022

Call meeting to order

- Plan to adjourn 5min early to help facilitate Zoom'd out calendars

- 1. Approve 2021-2022 minutes: COAA 2021-2022 Minutes for Approval
- 2. Sep 2022 minutes: September 2022 Meeting minutes
- 3. **SACUA Approved Charge**

Discuss action items from last meeting

Review Charge and update evaluation processes:

Evaluation of Deans and Department Chairs

1. Critically review processes (and their strengths and weaknesses) across UM Schools, Departments and campuses

Evaluation of processes for UM employees experiencing harassment and retaliation

1. Recommend specific modifications to existing processes to enhance objectivity, fairness to all parties, and resources available to UM employees
2. Recommend specific modifications to faculty grievance resources (e.g., transitioning the grievance form to an electronically available portal on the Academic Human Resources website) to enhance their availability