

September 16, 2022

Call meeting to order

1. Evaluation of Deans and Department Chairs

1. In coordination with the [Administration Evaluation Committee \(AEC\)](#), critically review processes (and their strengths and weaknesses) across UM Schools and Departments and campuses
2. In coordination with the [Administration Evaluation Committee \(AEC\)](#), recommend specific modifications to existing workflows to enhance review processes

2. Evaluation of processes for UM employees experiencing harassment and retaliation

1. Critically evaluate strengths and weaknesses of existing UM programs (e.g., Equity, Civil Rights, and Title IX office, UM-Ann Arbor Faculty Grievance Procedure, UM Ombuds Office, UM SPG 601.90 on Protection from Retaliation)
2. Recommend specific modifications to existing processes to enhance objectivity and resources available to UM employees

Draft Plan for Year

First part of our time together: evaluation

Second half developing, refining recommendations

Approach

Agenda to be sent out in advance

Google Docs used for sharing agendas and minutes

Minimize hierarchy

Adjourn 5min early to help facilitate Zoom'd out calendars