

Minutes October 24, 2022

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THE UNIVERSITY OF MICHIGAN

Senate Assembly

Monday, October 24, 2022, 3:15

The Hybrid meeting was held at 2000 Ruthven, University Hall and Virtually via Zoom

**In-person Attendance**

Tom Braun, Jonathan Brennan, Paul Foss (Parliamentarian), Mario Guerena (ExecutiveIT), Ingrid Hendy, Jordan Horowitz (alternate), Cliff Lampe, Allen Liu, Ann Marshall (FSO), Luke McCarthy (FSO), Silvia Pedraza, André Monteiro Da Rocha, Durga Singer, Deirdre Spencer (Secretary), Kentaro Toyama, Eric Vandenberghe (FSO), Sergio Villalobos.

**Virtual Attendance**

Lindsay Admon, Michael Atzmon, Jennifer Bridwell-Rabb, Amanda Brown, Allen Burton, Mihai Burzo, Simon Cushing, Ivo Dinov, Francine Dolins, Daniel Drake, Margherita Fontana, Christopher Friese, Anouck Girard, Hollis Griffin (alternate), Seth Guikema, Daniel Hertz, Amy Hughes, Luke Hyde, Katherine Kelton (Record), Shake Ketefian (non-voting), Frederick Kofi Korley, Carolyn Kuranz, Brian Love, Suresh Madathilparambil, Ishani Maitra, Bruce Maxim, Vilma Mesa, Rebekah Modrak, Mojtaba Navvab, Chinedum Okwudire, Phillip Lee Palmbos, Jessica Pasquale, Derek Peterson, Rogerio Pinto, Nicholson Price, Kaitlin Raimi, Venkatram Ramaswamy, Alexander Rickard, Marlee Sacksner (Daily), Perry Samson, Sara Soderstrom, Quentin Stout, John Traynor, DJ Trela, Alex Yi, Alexander Zaslavsky (alternate)

Agenda Items

3:15 – The chair called the meeting to order at 3:17 after receiving at least a quorum of 38. The minutes of the 09/26/2022 Senate Assembly meeting were approved by consent. Chair Pedraza reported the following:

- President Santa Ono and Provost Laurie McAuley have been invited to meet with the Senate Assembly and Faculty Senate. President Ono will visit the Faculty Senate on November 21, 2022, where he will give an address to the faculty. Provost McAuley will attend the Senate Assembly meeting on December 12, 2022.
- The Regent's Candidate Forum held on October 3, 2022, was attended by 4 candidates: 2 incumbent Democratic candidates Kathy White and Michael Behm, and 2 aspirants: Republican Sevag Vartanian and Sherri Wells of the Green Party. Chair Pedraza moderated the event, as the candidates replied to questions previously submitted to them. As of November 3, , there were 1,200 views of the video recording that *The University Record* distributed widely.
- On October 4<sup>th</sup> the Faculty Senate Awards Dinner took place at the Michigan League. Chair Pedraza gave 4 awards from SACUA to highly deserving faculty.



- For the first time the **Faculty Governance Award** was split between 2 faculty members, with Professors David Potter and Neil Marsh as the recipients. Prof. Potter of LSA is a professor of Greek and Roman History. Prof. Marsh of LSA and the Medical School is a professor of Biological Chemistry.
- The **Jackie Lawson Memorial Award** which recognizes service beyond one campus and seeks to link the Flint and Dearborn Campuses with that of Ann Arbor, was received by Prof. Caitlin Finlayson, Professor of English at UM Dearborn. Prof. Finlayson was accompanied by the provost of UM Dearborn.
- The **Regent's Award for Distinguished Public Service** was given to Professor Oveta Fuller of the Medical School and LSA. She is a professor of Microbiology and Immunology. She is also a professor in the Department of Afro-American and African Studies. Her research encompasses health disparities in Africa and the role of religious communities as trusted messengers of public health information throughout the community.
- *The University Record* of October 24, 2022, reported that one of President Ono's first acts will be to create an independent, central office of ethics, integrity and compliance for the 3 campuses and Michigan Medicine.
  - The office would report directly to the president, the vice president, and the Office of the General Counsel, and a semi reporting structure to the Board of Regents.
  - While the details have yet to be worked out, this is very encouraging.
  - Faculty Governance is greatly appreciative of the efforts of former SACUA chairs Professors Colleen Conway and David Potter with support of FSO Director Luke McCarthy, JD. PhD.

3:20 Clinical and Lecturer Membership Discussion – Professor Allen Liu gave a presentation on the existing makeup of the Faculty Senate structure and how it would change with the inclusion of Clinical Faculty and Lecturers.

- The inclusion of Clinical Faculty and Lecturers has been in the making for over a year at the request of clinical faculty and lecturers who have requested inclusion for several years.
- The meeting was open for discussion from the floor rather than opting for breakout rooms.
- Discussion focused on the apportionment of representation as a result of the additional members.
- Under the new apportionment, votes would be tallied by faculty tracks.
- 116 would be the new number to achieve a quorum rather than 38.

- There was some discussion as to whether the Faculty Senate should allow membership to those who have bargained for representation; but union representation does not address the issue of weighing in on university affairs.
- Data from Flint and Dearborn data are currently not available as they are tabulated differently than data from the Ann Arbor campus.

4:00 Committee Charges – A motion was made by Durga Singer, SACUA Vice-Chair, and seconded by Roggério Pinto, to approve charges for the following committees:

- AAAC (amended charge), AEC (amended charge), ITC, GCAC, COAA, FAAC, and MAAC.
- The motion was unanimously approved.

4:10 Resources for Faculty Conflict Resolution and Grievance Processes.

The FSO Director McCarthy gave a detailed PowerPoint presentation. That PowerPoint presentation will be uploaded to the Faculty Senate website and called “Resources for Faculty Who Experience Unfairness or Conflicts.”

- During the PowerPoint presentation, he discussed the following options:
  - The Faculty Ombuds-- both unit-specific Ombuds and university-wide. They strive to reconcile conflicts between parties, seeking a solution that satisfies both.
  - The Equity Civil Rights and Title IX (ECRT) office. They address sexual, racial and civil rights violations.
  - The Regent’s Bylaws Section 5.09 hearings. For when a school or department moves to terminate a tenured faculty member.
  - The Faculty Grievance system. A Grievance Hearing Board (GHB) may consider the allegations of an aggrieved faculty member (with a Grievance Hearing Monitor appointed by SACUA).

4:50 Matters Arising – People would like more details regarding the Ethics, Integrity, and Compliance office. This information will be forthcoming from the Office of the President.

5:00 Adjourn – The meeting adjourned at 4:49pm

Respectfully submitted,

Deirdre D. Spencer  
Secretary



University of Michigan Bylaws of the Board of Regents, Sec. 5.02:  
Governing Bodies in Schools and Colleges

Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic polices shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."