



GENERAL CHARGE FOR SPECIAL SENATE ASSEMBLY COMMITTEES

Special committees are established by Senate Assembly as authorized in Section 4.06 of the Regents' Bylaws. In collaboration with the Faculty Senate Office and SACUA, special committees assist Senate Assembly with its work. Senate Assembly special committees are charged with bringing faculty voice and perspective to a broad range of university activities including policy and procedure.

Committee on the Economic and Social Well-Being of the Faculty (CESWF)

Committee Chair: Yasmina Laouar, Medical School

SPECIFIC CHARGE 2022 – 2023

The committee has agreed to invest efforts to achieve the following goals:

1. Establish faculty governance in the classroom: The goal from this effort is to move from a centralized governance to a localized governance model in which the decision of instruction mode delivery is delegated to department/specialty and their faculty.
2. Protect faculty from student's retaliation: The goal from this effort is to identify policies to protect faculty from student retaliation over teaching topics, teaching styles, or unsatisfactory grades.
3. Re-examine the trajectory of faculty salary per gender/race: The goal from this effort is to provide data on faculty salary equity to examine trends in compensation by gender, rank, and department/specialty at the institution level.