



COAA Meeting Agenda

Meeting Date: Fri. 12/16

Time: 9am-10am

Location: Zoom

Agenda Items

Call to order, approval of agenda and minutes

Announcements

1. Evaluation of Deans and Department Chairs

- a. Areas we can move forward on with the evaluation of deans/chairs in lieu of waiting on the U-M President

- i. Critically review processes (and their strengths and weaknesses) across UM Schools, Departments and campuses

1. Does it (e.g., exit interviews, role of an Ombuds) differ by department, school, and campuses?

2. Who would we invite to one of our next meetings?

2. Evaluation of processes for UM employees experiencing harassment and retaliation

- a. Grievance Procedures: Updates from Beth Manning

3. Recommend specific modifications to faculty grievance resources

- a. What would our “customers” want in terms of resources?

New Business

Adjournment

Next Meeting:

Date: Fri. 1/20

Time: 9am-10am

Location: Zoom

COAA Charge:

1. Evaluation of Deans and Department Chairs

1. Critically review processes (and their strengths and weaknesses) across UM Schools, Departments and campuses
2. Recommend specific modifications to existing workflows to enhance review processes and address persistently low evaluation scores



2. Evaluation of processes for UM employees experiencing harassment and retaliation

1. Recommend specific modifications to existing processes to enhance objectivity, fairness to all parties, and resources available to UM employees
2. Recommend specific modifications to faculty grievance resources (e.g., transitioning the grievance form to an electronically available portal on the Academic Human Resources website) to enhance their availability