

# Reasons for Admitting Clinical Track Faculty to the Faculty Senate

- They are a significant portion of full-time faculty in many health units on campus.
  - For example, for the School of Dentistry, they represent close to 80% of all full-time faculty (tenured + clinical track).
  - They are represented in the governance structure of the School of Dentistry (e.g., committees, searches, etc.), yet they have no voice at the university level, which is unfair.
- This is a distinct track, with clear expectations for teaching, scholarship and service.
- These are very talented individuals, very difficult to recruit to academia, and so we are lucky to have them as part of our faculty.
- Their contributions to teaching, research, service and clinical care are essential to the missions of the School of Dentistry and the University.
- It is not appropriate for them not to have representation in the Senate.
- In the case of the School of Dentistry, their inclusion does not change our representative numbers in the senate, yet it would provide an opportunity to have our representatives equitably represent tenure and clinical faculty.