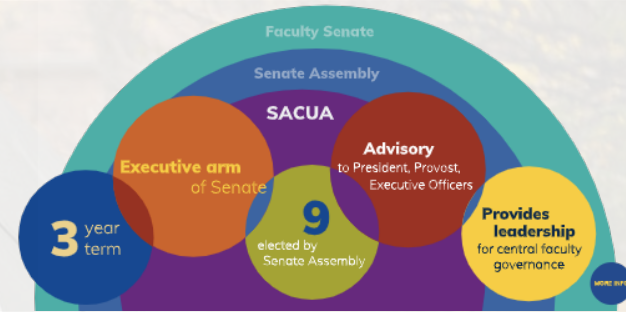
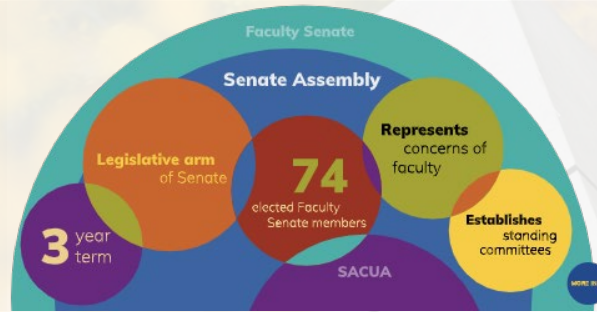
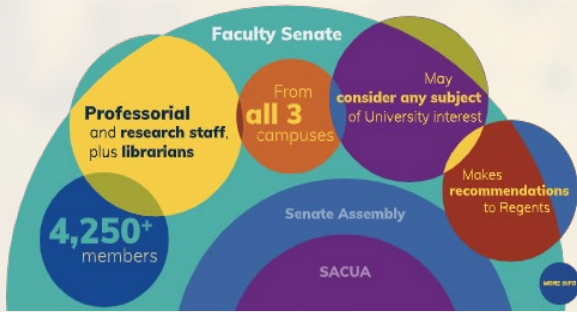




# Expansion of Faculty in University Faculty Senate

October 24, 2022



## University Senate

All tenure track professorial faculty, research faculty, librarians, executive officers of the University, and the dean of each school or college are members of the Faculty Senate. [Click here](#) for more information.

***\*Clinical Faculty and Lecturers are currently not members of the University/Faculty Senate***

## Senate Assembly

Senate Assembly consists of 74 elected faculty members from the Ann Arbor, Dearborn, and Flint campuses, each serving a three-year term to represent the interests and concerns of faculty throughout the University of Michigan system. Elections are held at the school or college level. [Click here](#) for more information.

## Senate Advisory Committee on University Affairs (SACUA)

SACUA is the executive arm of the University (Faculty) Senate and the Senate Assembly. SACUA has nine members elected by the Senate Assembly for three-year terms. SACUA advises and consults with the president, provost, and other executive officers. [Click here](#) for more information.

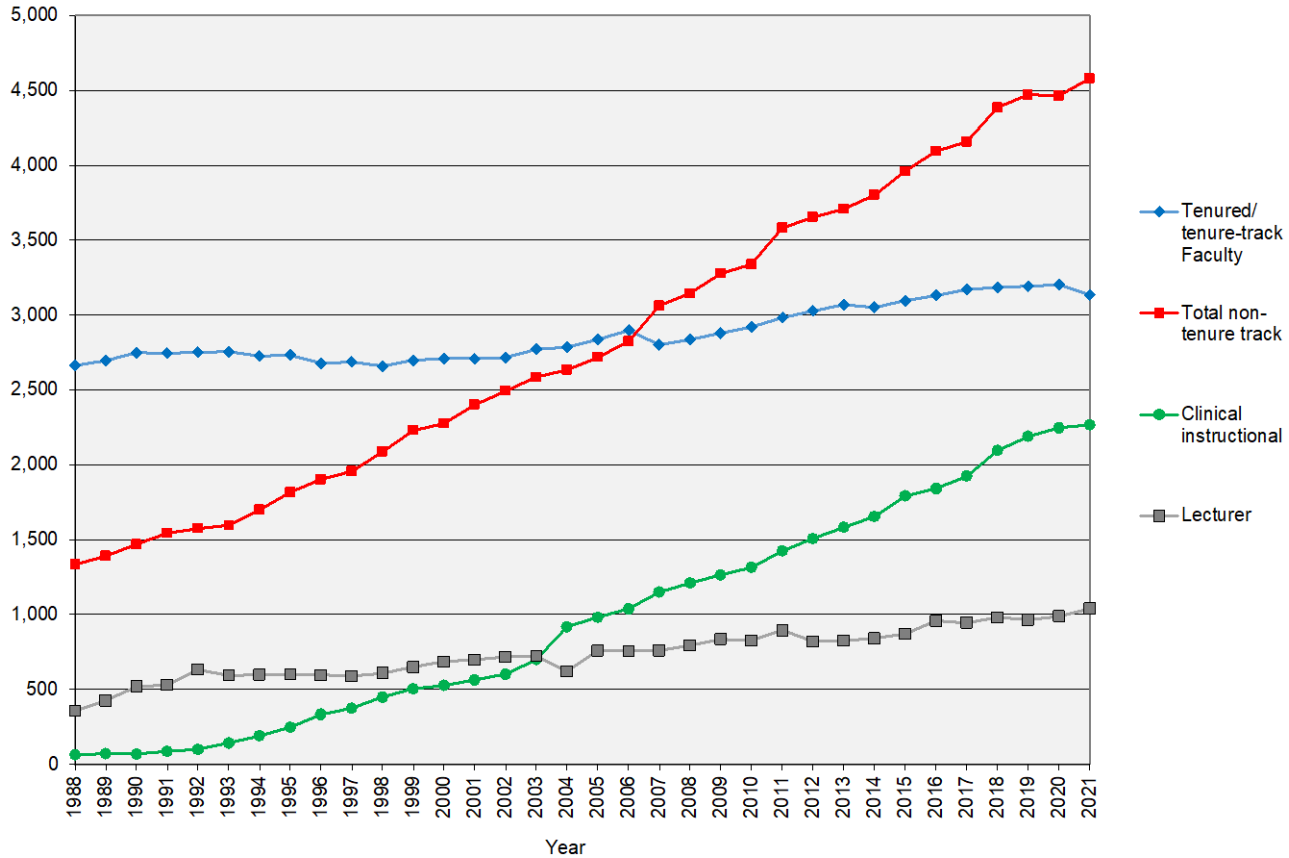
# 2021-2022 Research

- Rules committee (Ella Kazerooni and William Schultz Co-Chairs)
- Clinical Faculty Working Group – 9 member (Howard Bromberg and Phil Rodgers Co-Chairs)
- 24 member Clinical Faculty Reference Group

# Guiding Principles

- Representation
- Diversity, Equity and Inclusion (DEI)
- Balance among UM schools, colleges and campuses

## Faculty Composition - Ann Arbor



Office of Budget and Planning-Ann Arbor campus, 9/9/2022 (lck)

# Possible Recommendations

- *Recommendation 1: Expand membership to include (those >50% appointment):*
- **Clinical faculty members at all ranks shall be incorporated into full voting membership of the University of Michigan Faculty Senate, with all the associated rights, privileges, and responsibilities**
- **Lecturers shall be incorporated into full voting membership of the University of Michigan Faculty Senate, with all the associated rights, privileges, and responsibilities**

*Guided by our principles of Representation and DEI*

# Restructuring for Senate Assembly

- ***Recommendation 2:*** The number of seats in the Senate Assembly shall be increased such that no schools/colleges will lose a seat.  
**Medical school is capped at 17 seats when clinical faculty is added**
- ***Recommendation 3:*** All faculty senate members shall be eligible for election to the Senate Assembly
- ***Recommendation 4:*** Faculty votes will be tallied by track (Librarians/Archivists/Curators, Research track, Tenure track, Clinical track, Lecturer) and summed

*Guided by our principles of Representation and Balance*

# Apportionment Re-calculations

	As of Apr. 2022 (current situation)
	If we added all Lecturers
	If we added all Clinical faculty
	If we added both Lecturers and Clinical faculty

\* Medical school capped at 17 seats  
When adding clinical faculty only and  
adding clinical faculty and lecturer

Unit	Apr. 2022		Add		Add		Add	
	(Tenure Track + Research + Librarians)		Lecturers Only		Clinical Only		Clinical + Lecturers	
	#	App.	#	App.	#	App.	#	App.
College of Literature, Science, and the Arts	903	13	1331	19	900	13	1331	14
Medical School	1138	17	1135	17	2953	17	2966	17
College of Engineering	504	7	610	9	535	7	618	7
UM Dearborn	286	4	430	6	279	4	430	5
UM Flint	201	3	277	4	183	3	308	3
Library	154	0	154	2	154	2	154	2
School of Public Health	151	2	149	2	155	2	159	2
School of Music, Theatre & Dance	115	2	163	2	149	2	183	2
School of Business Administration	119	2	159	2	130	2	169	2
Law School	59	2	78	2	96	2	107	2
College of Architecture and Urban Planning	57	2	74	2	59	2	83	2
Gerald Ford School of Public Policy	28	2	37	2	29	2	40	2
School of Dentistry	47	2	41	2	115	2	115	2
School of Social Work	48	2	66	2	52	2	74	2
School of Nursing	46	2	63	2	95	2	112	2
School of Information	53	2	64	2	55	2	68	2
School of Education	39	2	55	2	51	2	62	2
College of Pharmacy	40	2	41	2	70	2	71	2
School of Environment and Sustainability	48	2	60	2	50	2	62	2
School of Kinesiology	31	2	41	2	42	2	51	2
School of Art and Design	30	2	71	2	28	2	71	2
Tenure Track + Research + Librarians	4097		4045		4045		4045	
Lecturers	0		1054		0		1054	
Clinical	0		0		2135		2135	
<b>Total</b>	<b>4097</b>	<b>74</b>	<b>5099</b>	<b>87</b>	<b>6180</b>	<b>76</b>	<b>7234</b>	<b>78</b>



# Questions for University Senate

1. Should we expand the faculty senate to include all >50% current clinical faculty and lecturers?
2. What are the reasons in favor of this?
3. What are the reasons to oppose this?
4. What are other considerations?