

Minutes November 14,2022 Circulated: December 9, 2022 Approved: December 12, 2022

## THE UNIVERSITY OF MICHIGAN Senate Assembly Monday, November 14, 2022, 3:15

The hybrid meeting was held in 2000 Ruthven, University Hall and virtually via Zoom

## Virtual Attendance:

Michael Atzmon, Charli Brissey (alternate), Howard Bromberg, Amanda Brown, Mihai Burzo, Yi-Su Chen (alternate), Aileen Das, Alex DaSilva (alternate), Francine Dolins, Daniel Drake, Anouck Girard, Hollis Griffin, Gary Hammer, Daniel Hertz, Geoffrey Hoffman (alternate), Amy Hughes, Luke Hyde, Raffi

Indjejikian, Meredith Kahn, Ella Kazerooni, Katherine Kelton, Shake Ketefian (nonvoting), Frederick Korley, Cliff Lampe, Brian Love, Suresh Vasu Madathilparambil, Ishani Maitra, Rebekah Modrak, Joi Mondisa (alternate), Karin Muraszko, Mojtaba Navvab, Chinedum Okwudire, Phillip Palmbos, Jessica Pasquale, Derek Peterson, Rogerio Pinto, Nicholson Price, Venkatram Ramaswamy, Harmony Reppond, Alexander Rickard, Sarah Rosaen (alternate), Perry Samson, William Schultz, Yulia Sevryugina, Sara Soderstrom, Quentin Stout, John Traynor, Catherine Walker, Alex Yi

## In-person Attendance:

Tom Braun, Jon Brennan, Paul Fossum (parliamentarian), Chris Friese, Kirsten Herold, J.D. Jordan (Executive IT), Allen Liu, Ann Marshall (FSO), Luke McCarthy (FSO), Vilma Mesa, Silvia Pedraza, Andre Monteiro Da Rocha, Aruma Sarma (guest, Assistant Dean, Research Faculty, U-M Medical School), Durga Singer, Deirdre Spencer (secretary), Kentaro Toyama, Eric Vandenberghe (FSO), Sergio Villalobos

Guests: In Person Attendance

Professor Andre Monteiro da Rocha, Senate Assembly Representative

Press: Katie Kelton – *The University Record* – virtual attendance

- 3:15: The meeting was called to order at 3:18. The minutes of the 10-24-2022 meeting were approved by consent.
- 3:20: The Chair's Update Kathy White and Michael Behm, the Democratic incumbents, were re-elected to the Board of Regents: To date there have been 1200 views of the video of our Regent's Candidate's Forum, which is good news.

President Santa Ono will address the Faculty Senate on November 21<sup>st</sup>, and Provost Laurie McCauley will visit the December 12<sup>th</sup> Senate Assembly Meeting.

The Faculty Senate Office will be sending targeted RSVP requests for meeting attendance.

The Faculty Senate Office has created a Google folder for committees to input information.



3:25 – Presentation by Aruna V. Sarma, Assistant Dean, Research Faculty, University of Michigan Medical School.

Dr. Sarma spoke in detail and shared statistical data regarding tenure track, clinical, and research faculty in the medical school and the comparative pros and cons of each track.

She has engaged on listening tours to hear what faculty have to say regarding professional challenges, and burnout.

She also stated that there are more women on the research track than the tenure track which often becomes a professional 'dead end'.

Dr. Sarma fielded questions from the online and in person attendees.

3:45 – Update on Actions Resulting from the 2021 University Senate Motions.

Motion #1: Professor Allen Liu addressed the issue of Work Connections overriding clinicians, the elimination of independent medical examiners (IME) and the request for speedy appeals.

Motion #2: Professor Michael Atzmon addressed COVID-19 issues including the testing asymptomatic students and taking contact tracing more seriously.

Motion #3: Professor Toyama advocated for faculty autonomy regarding what transpires in the classroom including masking.

Motion #4: Professor Modrak addressed the activities of the sexual misconduct working group. The goal was to enact recommendations that did not require administrative approval. The resulting syllabus insert informs students of their rights to: no closed door office hour meetings, no social media contact, no off campus meetings, a no restaurants which serve alcohol.

4:00 – Faculty Senate Restructuring and Apportionment - Breakout Groups followed by Discussion and Reports.

The groups were largely grouped by discipline. The major take aways from the group discussions were that there was general support for the inclusion of Clinical, Research, LEO's, and LEO/GLAM (Galleries, Libraries, Archives and Museums), but the Senate Assembly apportionment options needed more work.

Various ways of addressing apportionment were discussed.

Written reports from the groups were to be submitted to the Faculty Senate Office.

Adjourn – The meeting was adjourned at 5:03.

Respectfully submitted,

Deirdre D. Spencer Secretary



University of Michigan Bylaws of the Board of Regents, Sec. 5.02: Governing Bodies in Schools and Colleges Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic polices shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."