

Committee on the Economic and Social Well-Being of the Faculty (CESWF)

Meeting Minutes
March 29, 2021
9:00 am – 10:00 am
Zoom



Attending: Martha McComas (Chair), Violet Barkauskas, Lisa Bradshaw, Caitlin Finlayson (SACUA Liaison), John Buckley, Allyson Flaster, Felix Kabo, and Elizabeth Devlin (FSO)

Absent: Kathy Babiak, Grant Kruger, Naomi Laventhal, Satish Narayanasamy, Kevin O'Neill,

9:05 Meeting called to order.

1. Data analysis Review:

- a. Committee member Kabo shared his initial analysis of the data using Q13 and the corresponding keyword list, this will be a template to conduct the rest of the survey questions analysis.
- b. Potential data breakdown options:
 - i. By campus, Ann Arbor, Flint, or Dearborn.
 - ii. By track, for example clinical, teaching
 - iii. School or college affiliation.
- c. Committee discussed how best to breakdown the data and ensuring the privacy for the respondents.
- d. The committee reviewed the breakdown of the respondents and the top ten keywords that were frequently used within those responses.
- e. Committee discussed and agreed that to make the data meaningful it would require some contextualization from the committee member that provided the keyword list.
- f. Committee suggested asking if it was feasible to conduct a relationship analysis between the keywords or looking into the co-occurrence of keywords.
- g. The committee agreed to move forward with this method of data analysis.
 - i. Committee member Kabo will be conducting the rest of the analysis and will provide the data for the committee members assigned questions.
- h. Committee member Bradshaw volunteered to review the numerically coded responses and pull the averages by school/college, track, or even within departments.
 - i. It was suggested that due to the small size of the units on the Dearborn and Flint campuses that the data be pulled at the college level. This will ensure those respondents anonymity.
 - ii. This will also provide a context for some of the anecdotal information.

2. Final Survey Report:

Committee members discussed two key points to focus on in the report.

- i. What did the university do well and what it was achieving?
- ii. Where did the university lack and areas of improvement and how to improve?

Next Steps:

Chair McComas will request an extension on the report, and she will reach out to schedule a follow up and update members on next steps.

9:50 am Meeting Adjourned.

Respectfully submitted by

Elizabeth Devlin
Faculty Senate Office