



**Medical Affairs Advisory Committee
Meeting Minutes**

February 16, 2022

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Approved:

Present: Cormac Maher (Chair), Marschall Runge (Dean & VP of Medical Affairs), Durga Singer (SACUA Liaison), Analisa DiFeo, Jawad Al Khafaji, Marisa Conte, Claire Liu, Lisa Kane Low, Chandan Kumar-Sinha, William Meurer, Shahzad Mian, Michal Olszewski, Terri Voepel-Lewis, Advait Thattai, Rachel Yu, Elizabeth Devlin

Absent:, John Tranfalia, Ruth Carlos, Sara Pasquali,

Guest Speakers:

*Elizabeth Seney, Director, Sexual & Gender-Based Misconduct, & Title IX Coordinator;
Gloria Hage, Associate General Counsel*

Chair Maher called the meeting to order, welcomed the committee members, and asked committee members to introduce themselves to the guest speakers.

Topic: Update on the UM employee relationship policy

*Elizabeth Seney, Director, Sexual & Gender-Based Misconduct, & Title IX Coordinator;
Gloria Hage, Associate General Counsel*

*Elizabeth Seney, Director, Sexual & Gender-Based Misconduct, & Title IX Coordinator;
Gloria Hage, Associate General Counsel* gave the committee an overview of the [201.97 Supervisor-Employee Relationships](#) and how it interacts with the [Policy on Sexual and Gender-Based Misconduct](#).

Committee feedback:

Chair Maher opened the floor to questions/feedback from the committee.

The committee discussed the ambiguity of identifying supervisors, how to clarify this ambiguity, especially in the clinical environment. They also identified the issue of who has the reporting responsibility.

Associate General Counsel Hage indicated that if there is any kind of evaluative or supervisory authority then those are the individuals that should disclose a relationship. This allows objective arrangements to be made for an objective evaluation.

The committee discussed guidance and training regarding the policy for program directors and trainees.

Chair Maher thanked the speakers, asked if there were further comments from the committee and with no matters arising, Chair Maher adjourned the meeting.

Next Steps:

Chair Maher encouraged committee members to send him topics of interest and potential speakers for future meetings.

The meeting adjourned at 8:25 am.



FACULTY SENATE
SENATE ASSEMBLY
UNIVERSITY OF MICHIGAN

Respectfully submitted

Elizabeth Devlin

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