



Academic Affairs Advisory Committee (AAAC)
Ruthven Conference Room 1110 and via Zoom (hybrid)

Minutes: January 9, 2023, 2:00 pm

Circulated: January 20, 2023

Approved: January 26, 2023

Agenda Planning Meeting

Present: Priti Shah (Chair), Julia Catalano, Bruce Giordani, Artemis Leontis, Emmanuelle Marquis, Ann Marshall (FSO), Luke McCarthy (FSO), Frank Pelosi, Jordan Siegel

1. AAAC members will draft a statement from the AAAC about the proposed new office of Ethics and Compliance, emphasizing the importance of an independent investigative component for the office. The document will include scholarly support and may also reference the SACUA statement of recommendations that Luke McCarthy shared with AAAC by email. AAAC members will offer comments once in a Google doc format. AAAC will then vote to endorse and distribute.

2. AAAC members will draft a memo identifying ableist language and inconsistencies in the SPGs regarding medical conditions, leaves, and “fitness for duty.” Focus can be on several examples which highlight the problems and need for revisions. Topic will be added as a proposed agenda item for the next AAAC meeting.

3. AAAC will continue to work on policies and norms related to faculty appointments, including in relation to Regents Bylaw 5.08 and 5.09. Issue relates to number of years (1, 3, 10, etc.) of reappointment and how units discuss this matter in appointment letters. Bruno Giordani is working with Christine Gerdes in looking into this issue.

4. Luke McCarthy will look into the availability of funds to support a potential AAAC proposed spring 2023 campus-wide invited Catherine MacKinnon lecture. The [dissertation](#) by Nicole Bedera was also mentioned.

5. AAAC members also discussed the following issues:

- Importance of transparency and of utilizing task forces that publically post task force charges, make reports public, and include university response to task force work. Note MIT as an example for this process.
- Questions around internal documents that implement SPGs
- Administrative oversight and the faculty role in selecting administrators, e.g. Deans
- Proposal to have an official faculty representative at Regents meetings
- Faculty workload, well-being, and mental health. The need for more administrative support within units.
- The University endorsement of the AAUP statement of 1940 and how the revision of the tenure standard may violate this statement

6. Chair Priti Shah will distribute by email notes on items discussed to AAAC committee members.

7. Agenda items proposed for the next meeting are issues #1, #2, #3 listed above and conflict of interest rules relating to Deans (e.g. going to work for donors) and the AAUP statement of 1940.



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Respectfully submitted,

Ann Marshall, Secretary