



Secretary of the University Advisory Committee (SAC)

Minutes of Meeting: 2/9/23

Circulated: 3/9/23

Approved: 3/16/23

Present: John Pasquale (Chair), Linda Zhu, Muhammad “Nadeem” Aslam, Merle Rosenzweig, Kincaid Brown, Emily Campbell, Sally Churchill (VP and Secretary of the University), Francine Dolins,

Absent: Joshua Ackerman, Melissa Levine, Anthony DiMeglio,

Faculty Senate Office: Eric Vandenberghe

10:01am-10:03am: Call to Order, Approval of Agenda and Minutes

The agenda was approved. The minutes for the November meeting were approved.

10:03am-10:19am: Sally Churchill’s report with questions and input from SAC

Summary: President Ono’s Strategic Visioning plan was discussed. It is set to be a yearlong process spearheaded by three Executive Vice Presidents. The goal is to have this completed ideally by end of calendar year.

Campus land use optimization will be formally reviewed. Among the topics being reviewed is looking at design standards for buildings. This is expected to be a yearlong process.

The major student housing project set to be located at the current Elbel field and adjoining fields will be unveiled at the next Regent’s meeting.

Work continues in setting up the Office of Ethics, Integrity, and Compliance (OEIC). A position description for the director of this office is ideally to be ready for the March Regent’s meeting.

A question was asked regarding the issue of parking on the medical campus. This is in response to the additional employees set to be hired (1k-2k). This is a complicated and long-standing issue. This is being discussed by the Regents and health system leadership.

Action: Presentation and Discussion

10:19am-10:47am: Gender gap in pay

Summary: The topic was introduced and it was mentioned that there may be the need to have a guest attend a future meeting to discuss this topic further.

Sally agreed to bring this topic up to the Provost for further review.

Action item: SAC will evaluate their best path forward for making recommendations.



A suggestion was made that there should be trainings for supervisors to address this issue.

Stories were told about how professional expectations vary for faculty in under-represented minority groups.

Action: Discussion and Further evaluation of topic.

10:47am: Adjournment

Respectfully submitted,

Eric Vandenberghe
Faculty Governance Coordinator
Faculty Senate Office