



**Committee on Anti-Racism**

January 20, 2023, 2:00 pm (regular meeting), via Zoom

Minutes: 1/20/2023

Circulated: 03/09/2023

Approved: 03/17/2023

Present: Dinesh Pal (Chair), Michael Brenner, Daniel Burns, Minerva Garcia-Barrio, Yazier Henry, Esther Launstein, Nicolai Lehnert, Ann Marshall (FSO, Secretary), Kevin Nguyen, Stephen Rush, Kate Saylor, Deirdre Spencer (SACUA liaison)

Call to Order: 2:03 pm with Chair Dinesh Pal presiding

1. Updates on Pending Issues (Dinesh Pal):

- The revised, CAR-authored Statement on Anti-Asian Racism is to be voted on at the 1/23/2023 Senate Assembly meeting.
- Dinesh Pal and Nicolai Lehnert will meet with Tanesia White (ECRT) to discuss incorporating language about caste into the U-M's anti-racism statement.
- Dinesh will represent CAR at a meeting with CDO Tabbye Chavous and CFEI on February 2<sup>nd</sup>. CAR is invited to provide input on the list of talking points for this meeting.
- Dinesh will meet with Bethany Hughes to identify next steps regarding the CAR initiative around a Native American memorial.
- Memorial for Oveta Fuller: There has not been a precedent for posthumous endowed positions and the Medical School also has a list of criteria for awarding such positions. Dinesh has asked SACUA for their support of next steps with this issue.

2. CAR Event:

- A possible CAR event was discussed covering the themes of: 1) Roadmap to racial equality, including practical steps, how to be an ally, ideas inspired by the book *Uncomfortable Conversations with a Black Man*, J.E.D.I., 2) invite speakers based upon their areas of expertise and how data can inform an anti-racist vision 3) themes in alignment with NSF's GRANTED (Growing Research Access for Nationally Transformative Equity and Diversity) conferences and workshops
- Links about possible speakers were shared to CAR via email
- Venue: Possible in-person location in either Rackham or Michigan League
- Possible date: Last week of March or first week of April. A poll will be circulated to help identify a date.
- Possible challenges: fatigue around so many panels, not recreating hierarchies in planning the event

Respectfully submitted,

Ann Marshall (with Esther Launstein)