



CESWF

Date: 04/10/2023

Agenda

- Approval of the last meeting minutes
- **Aim 1: “Conduct a study analysis of faculty salary based on gender and race/ethnicity.”**
 - Yasmina Laouar will discuss the provost response to our request for an updated equitable-pay analysis of faculty salaries, to include all ranks, by race/ethnicity, gender, age, and other factors (see below) across all three University of Michigan campuses.
 - Yasmina Laouar will report feedback from on a meeting to discuss alternative strategies to achieve Aim1. Meeting was held by myself, held with Allen Liu (SACUA chair), Luke McCarthy (Faculty Senate Office), Damani Partridge (Professor of Anthropology and Afroamerican and African Studies, SACUA member), and Donna Ginther (Professor of Economics and Director of the Institute for Policy & Social Research at the University of Kansas)
- **Aim 2: “Identify policies to protect faculty from student's retaliation, administrative overreach or misbehavior, retaliation, sexual misconduct, or unfair tenure/promotion treatments.”**
 - Rebekah Modrak will discuss/summarize de-identified results from Community Advocates inquiry.
 - Our guest, Dr. Samer Ali (Associate Professor, Middle East Studies) discuss/brainstorm with the committee on faculty governance as it relates to aim 2.
- Other items:
 - Reminder of the upcoming meeting - President Ono’s Vision 2034 initiative. This will be an in-person event on **Friday, April 14 from 9:30-11:00 am at the Michigan League** second-floor ballroom.
- **Call for agenda items: Committee members, please add below items for discussion.**