

To: SACUA

From: Luke McCarthy, Director, Faculty Senate Office

Subject: Director's Report on Faculty Senate Office Activities

Date: March 3, 2023

Faculty Senate Office Activities

The FSO continues to productive:

- The FSO staff continues its excellent work assisting all 18 SA committees by writing minutes, helping with agendas, scheduling meetings, and sending reminder emails.
- The FSO has been reaching out to all the units who elect SA representatives to remind them about the elections, provide the most recent apportionment, and let each unit know how many representatives need to be elected this year due to vacancies or the completion of SA member terms.
- The FSO has been working with all the SACUA candidates as well as the *The Record* to obtain candidate statements and biographical information for all 11 candidates. There were 12, but one candidate has now opted not to run.
- The FSO has been begun planning for Senate Assembly meetings for next year to find good Monday dates for when University Hall is available for reservation.
- The FSO has been communicated to President Ono's team all the topics raised by the Senate Assembly as issues they are interested in addressing. Also, the President's team was informed that three of the issues will be highlighted at the SA meeting with the President through short SA member presentations.
- The FSO Office is planning on having a table at a Research Track Faculty Symposium being held on March 23rd to provide information about the Faculty Senate.
- The FSO is working on the logistics of holding a meeting for Senate Assembly members and chairs to provide input as part the President's strategic visioning process.
- The FSO continues to assist with the ongoing Senate restructuring issue. For further information about how various other Faculty Senates apportion seats, Eric compiled a summary of relevant Senate rules [here](#).
- I have been engaged in an ongoing effort to implement the SA passed resolution on caste-based discrimination. The ECRT is now working on updating its website to state that caste-based discrimination is prohibited and to make this point clear in its reporting form.
- I have been assisting the COAA in reviewing the process by which deans are reappointed, and I have obtained and shared with COAA the documented dean reappointment process developed for each of the three U-M campuses.
- I am helping the DMNC confirm next year's DMN speaker and date. The DMN chair and I are meeting with [Jonathan Friedman](#) from Pen America about having the next DMN lecture in November. Eric drafted a great letter for Allen to send to Jamelle Bouie thanking him for this year's lecture (letter attached).
- I have been meeting with the staff in Wolverine Wellness who are working on creating the Wellbeing Collective to try to find ways for the Faculty to have more input.

- I assisted the SACUA nominating committee in its review of this year's slate of candidates.
- I assisted SACUA's Working Group on Public Health, which continues to meet periodically with Rob Ernst.

SACUA Actions

Between meetings, SACUA has performed the following actions that should be included in the SACUA minutes:

- On February 23rd, SACUA approved the following process for moving forward with the Senate restructuring issue in the Senate Assembly:
 - We will hold two votes with the Senate Assembly (SA). Among the various models of restructuring, SA will first vote by ranked choice to decide on the most favorable model, with abstention as an option. The second vote, on a separate date, will then be a Yes/No/Abstention vote on the most favorable model.

Senate Assembly Actions

Between meetings, the Senate Assembly has performed the following actions that should be included in the Senate Assembly minutes:

- On February 23rd, the Senate Assembly voted on three topics to highlight in its upcoming March meeting with President Ono. All the topics had been suggested by Senate Assembly members during the February Senate Assembly meeting. While all the suggested topics will be shared with the President's Office, three topics were chosen by Senate Assembly vote to be highlighted through short Senate Assembly presentations. Those three topics that the Senate Assembly approved were the following:
 - The University needs better strategies of faculty retention and recruitment, such as by obtaining recent data for our various tracks, examining pay equity, and ensuring that there are good conditions for work at the University.
 - The Faculty Senate should be playing a larger leadership role in the University.
 - The University should provide better support for faculty child care.