

**The University of Michigan
University Senate
Resolution # 041723-1
Amendment #1**

Amendment to Include Lecturers

Purpose of Amendment:

- a. to ensure that the restructured University Senate represents all faculty engaged in the research and teaching missions of the University with an appointment of at least 50%
- b. to prevent under- and over-representations of individual schools relative to the number of their faculty

Subject of Resolution to be Amended:¹ "Senate Expansion to Admit Clinical Professors, Archivists, and Curators"

Sponsor:

Yi-Li Wu, Associate Professor of Women's and Gender Studies and of History, LSA

Co-Sponsors:

1. Shanna Kattari, Associate Professor of Social Work, School of Social Work, and Associate Professor of Women's and Gender Studies, LSA
2. Rebekah Modrak, Professor of Art and Design, Penny W Stamps School of Art and Design
3. Silke-Maria Weineck, Grace Lee Boggs Collegiate Professor of Comparative Literature and German Studies, LSA

Requested changes as marked below (additions **IN RED AND CAPS**, deletions ~~in strike-through~~):

Senate Expansion to Admit Clinical Professors, **LECTURERS**, Archivists, and Curators

WHEREAS the University Senate is the University of Michigan's shared governance structure through which faculty are represented and contribute to a collective voice concerning institutional policies and other matters of University-wide concern;

WHEREAS SUCH A COLLECTIVE VOICE CAN ONLY BE ACHIEVED IF ALL U-M EMPLOYEES PREDOMINANTLY ENGAGED IN THE RESEARCH AND TEACHING MISSION OF THE UNIVERSITY ARE INCLUDED AND NO RELEVANT GROUP IS EXCLUDED;

WHEREAS the Senate Assembly voted on February 9, 2023 to consider Clinical Assistant Professors, Clinical Associate Professors, Clinical Professors, Archivists, and Curators for possible admission into the University Senate at this time, **AND NOTWITHSTANDING THE FACT THAT THE SENATE ASSEMBLY VOTED NOT TO ADMIT** ~~but not~~ Lecturers;

¹ If passed, the amendment may have to be reconciled with Attachments A and B

WHEREAS Librarians do not have a unit within the Senate Assembly and depend upon the generosity of the School of Information in providing Librarians an Assembly seat as a courtesy; WHEREAS the Senate Assembly's existing apportionment would not be affected by admitting the Clinical Professors, Archivists, **LECTURERS**, and Curators if (1) no unit comprising the Senate Assembly could be apportioned more than 17 members and (2) the Assembly was increased in size by three so that the Librarians, Archivists, and Curators were apportioned three representatives;

WHEREAS ongoing challenges in higher education suggest that reasonable voting restrictions in the University Senate Rules intended to help preserve the institution of tenure are warranted; WHEREAS the Senate Assembly voted on March 22, 2023 to consider an implementing resolution based on the elements of a proposal to expand the University Senate to include Clinical Professors (Assistant, Associate, and Full) as well as Archivists and Curators **AND NOTWITHSTANDING THE FACT THAT THE SENATE ASSEMBLY VOTED NOT TO ADMIT LECTURERS; WHEREAS this resolution herein is offered to the Senate Assembly as that implementing resolution, reflecting the Senate Assembly's choices regarding which Faculty to consider and what restructuring model to follow, pursuant to the Senate Assembly's prior votes;** WHEREAS any change of this magnitude ought to be placed to a vote before the entire University Senate and requires changes to the Bylaws of the Board of Regents;

BE IT RESOLVED, that the Senate Assembly approves the following changes to the University Senate Rules, subject to subsequent approval by the University Senate and, for all necessary changes in the Bylaws of the Board of Regents, approval by the Board of Regents of the University of Michigan:

University Senate Membership

1.1 The current University Senate ($\approx 4,151$ total) shall be expanded by admitting all faculty with a 50% or greater appointment as a Clinical Professor (Assistant, Associate, and Full) ($\approx 1,771$ total) **OR WITH A 50% OR GREATER APPOINTMENT AS LECTURER I, II, III, OR IV (≈ 1200)** or as an Archivist or Curator (≈ 39 total)

1.2 Clinical Professors, **LECTURERS**, Archivists, and Curators admitted pursuant to Section 1.1 shall be full voting members of the University Senate, with all the associated rights, privileges, and responsibilities thereof, subject to any restrictions provided herein. Senate Assembly

2.1 The Senate Assembly will be increased in size to 77 members.

2.2 Each unit represented in the Senate Assembly will be limited to a maximum of 17 Senate Assembly members.

2.3 All Librarians, Archivists, and Curators will constitute their own unit for the purposes of apportionment in the Senate Assembly.

2.4 Each unit will independently decide how to apportion the faculty composition of its Senate Assembly representatives, including as follows:

(1) LSA will decide faculty representation from each of humanities, natural sciences, and social sciences;

- (2) All units will decide its composition of representatives among tenure-track, research, and clinical faculty **AND LECTURERS**; AND
- (3) Librarians, Archivists, and Curators will decide the composition of representatives among its three groups.

Voting

3.1 Whether while serving on a committee, in the Senate Assembly, or in the University Senate, all University Senate members will be eligible to vote on all resolutions, except only tenure track faculty are eligible to vote on tenure-related issues.

3.2 For the purposes of Section 3.1, “tenure-related issues” shall include these non-exhaustive examples of issues:

- (1) All aspects of the rules, guidelines, procedures, and other requirements governing the University’s evaluation, promotion, and retention of tenured and tenure-track faculty;
- (2) All aspects of the rules, guidelines, procedures, and other requirements governing the University’s dismissal, demotion, or terminal appointment of tenured and tenure-track faculty,
- (3) All benefits specific to tenured and tenure-track faculty, including any sabbaticals, leaves, and retirement benefits that are specific to tenured and tenure-track faculty;
- (4) The following, as they relate to tenure:
 - (i) Academic freedom;
 - (ii) Course content;
 - (iii) Instruction method modality;
- (5) All advocacy related to preserving tenure at the University and in higher education, in general.

3.3 Voting restriction decisions pursuant to Section 3.1 are made by the Chair and Vice Chair of SACUA, in consultation with the Faculty Senate Office.

3.4 Revising the membership provisions of the University Senate rules shall require a 2/3 vote.

Enactment

4.1 NOTWITHSTANDING THE ABOVE, this resolution will not have any authoritative effect until after the following additional acts first occur:

- (1) Notice of these proposed amendments to the Senate Rules shall be communicated to the members of the University Senate by publication in the University Record as soon as reasonably practicable after the Senate Assembly approves the proposed amendments;
- (2) Within thirty days following such publication, a meeting of the Senate shall be called in accordance with its Rules to consider this resolution;
- (3) A University Senate vote on whether to approve this resolution shall be completed within 72 hours after the end of the University Senate meeting, by electronic vote and in accordance with all University Senate Rules;

(4) No action to consider changes in the Regents' Bylaws by the Board of Regents shall be requested without the University Senate first voting to approve these proposed amendments;

(5) An action request shall be submitted by the SACUA Chair to the Board of Regents recommending the changes to the Regents' Bylaws specified in Attachment A as soon as reasonably practicable after a University Senate vote approving this resolution; AND

(6) The Board of Regents approves the recommended changes specified in Attachment A or changes substantially in accord with Attachment A.

4.2 In the event that the Board of Regents approves the recommended changes specified in Attachment A and this resolution thereby gains authoritative effect, the revisions to the University Senate Rules provided in Attachment B shall also become immediately effective. 4.3 If the Board of Regents should instead approve Bylaw changes that are revised versions of the changes recommended in Attachment A, then the following shall occur: (1) The SACUA Chair shall submit for Senate Assembly approval a revised version of Attachment B that is modified as minimally as possible to be in accordance with the revised Regents' Bylaws; (2) The question then placed before the Senate Assembly for a vote shall be whether the SACUA Chair has satisfied Section 4.3(1) above; (3) Following a Senate Assembly vote of approval as provided herein, the modified version of Attachment B shall thereby become immediately effect