

Minutes: August 14, 2023  
Circulated: August 25, 2023  
Approved: August 28, 2023

**THE UNIVERSITY OF MICHIGAN**  
**Senate Advisory Committee on University Affairs**

Monday, August 14, 2024, 3:00 PM

The hybrid meeting was held in Ruthven 1100 and via Zoom

In person attendance: Chair Tom Braun, Prof. Vilma Mesa, FSO Director Luke McCarthy, FSO Coordinator Ann Marshall, Secretary Deirdre Spencer

Remote Attendance: Vice Chair Damani Partridge, Prof. Simon Cushing, Prof. Rebekah Modrak, Prof. Silvia Pedraza, Prof. Alex Yi

Remote Guests -Press – Katie Kelton, *University Record*, Eileen Koo – *Michigan Daily*

3:00 The meeting was called to order at 3:00; The minutes were approved by consent at 3:03 PM; The chair is asking SACUA members to be mindful that he and others may not be able to respond to email communications during evenings and weekends due to other family/life obligations.

**3:05: Chair Updates**

The Chair, Vice Chair, and FSO Director have been having and will continue to have regular scheduled meeting with the ECRT leadership to discuss common issues of interest.

The Chair and FSO Director met with Provost McCauley (The Chair and SACUA will have regular meetings separately with the President and Provost.)

The DMN Lecture is scheduled for Thursday November 9, 2023. The guest speaker will be Jonathan Friedman (Director of Free Expression and Education Programs for Pen America). The event will be followed by a dinner for all SACUA and DMN committee members.

Chair Braun reported that he serves on the CCRT, Coordinated Community Response Team, regarding sexual misconduct among other concerns.

He may consider the formation of a sub-committee on restorative justice.

The Chair also reported on the status of the Faculty Senate Awards:

October 23rd is the date for the awards banquet.

The Distinguished Faculty Governance Award went to Prof. Natalia V. Czap, Department Chair of Social Sciences and Professor of Economics at U-M Dearborn.

The Regent's Award for Distinguished Public Service went to Prof. Thomas Henthorn, Wyatt Professor of United States History at U-M Flint. Chancellor Dutta reached out to the SACUA chair and thanked SACUA for the award.

The SACUA Chair and Vice Chair have been invited to attend the New Student Convocation on August 27th.

### **3:15: FSO Director's Update**

The Director is pleased to have a fully staffed Faculty Senate Office. We now have Ann Marshall as part-time coordinator and Eric Vandenburg as full-time coordinator. They are doing an outstanding job.

He reported the winners of the University Librarian Awards, one for early career recognition and the other for life-time career achievement:

The University Librarian Recognition Award went to Denise Leyton, Associate Librarian and Strategic Projects Coordinator for Library Operations.

The University Librarian Achievement Award went to Deirdre Spencer, Librarian for History of Art, Arts & Humanities, Research Division.

Director McCarthy recently participated in a mass meeting of all the Librarian, Archivist, and Curator members of the University Senate. They now constitute a new unit eligible for representation in the Senate Assembly. Director McCarthy has been supporting their efforts to determine how to elect their Senate Assembly representatives.

When asked if similar assistance for Clinical Faculty and Lecturers would occur, it was communicated that there is no plan to do so, because Clinical Faculty and Lecturers do not have separate representation in the Senate Assembly. They will be eligible to election to the Senate Assembly pursuant to the rules of their college, school, or campus as one of the representatives of their academic unit.

### **3:20: Overview of Current SACUA Tasks:**

Nominations are being Solicited for the Following:

**Vice President for Sustainability**, membership for the search committee is underway. The nomination process works by our suggesting names of individuals to serve on the search committee. We submit the names to the Office of the Provost and then final decisions are left to the Office of the Provost.

**Library Council** — The Library Council is required by the Regent's Bylaw 12.1 — It is a 7-member committee composed of executive committee members and deans. There is a new Dean of the Library so this will be a good opportunity to form a new relationship.

**The Appeals Board** needs a faculty appointee to review student and student group violations of university policy. We will be collecting more information from the candidates for this board than we normally do, given the importance of this direct SACUA appointment.

**Committee, Ad Hoc and Sub-Committee Formation:**

**Formation of the Land Acknowledgement Committee.** This was recommended by CAR to provide a more prominent physical monument on campus.

**Formation of a Race Based Misconduct Report Planning Committee** (similar to that of sexual misconduct reporting.). ECRT hopes that this planning committee will begin to meet this fall.

**Faculty Salary Study** – The Vice chair asks again for timeline of a new salary study. FSO indicated that there will be continued outreach to the Provost's office, however the Provost's office is not inclined to assist with the study at this time. There was more discussion regarding access to data vs. analysis of data. The data are available but criteria identifying racial and ethnic components are problematic and difficult to ascertain.

We can look at copies of the two previous reports. In some cases there are too few people in a particular department or unit to maintain anonymity. We need to establish our own expert committee and continue communicating with the provost's office.

AAAC - SPG Review Committee – Review the Standard Practice Guide for outdated information and proceed to update it where possible.

Faculty Grievance System Taskforce – Review and update the Grievance procedures.

In the interest of transparency, it was suggested that SACUA revive the practice of allowing SACUA members on a rotating basis to accompany the Chair when he visits one-on-one with the University president. (The Chair will take this under consideration with the president.)

There will be a vacancy on SACUA from October 9<sup>th</sup> to January 22<sup>nd</sup> due to a maternity leave. After a vacancy election process is approved by SACUA and the Senate Assembly at the 9/11 meeting, nominations would open on September 12<sup>th</sup> and continue through October 2<sup>nd</sup>. From October 3<sup>rd</sup> to October 6<sup>th</sup>, the Senate Assembly will vote to fill the position.

The SACUA Retreat will take place on September 15<sup>th</sup> at the Michigan League to discuss our priorities for the coming year, SACUA's, SOPs, and ways to improve the Faculty Senate.

Regarding Faculty Senate voting on the recent Senate expansion to admit the Clinical Professors, Lecturers, Archivists, and Curators, it was agreed that the process went well for the most part. One problem, however, was during the final vote, many people weren't knowledgeable of what the vote was about. However, all Senate members were provided considerable access to information.

Another consideration is that since the Faculty Senate and Senate Assembly membership pools have expanded, the FSO Director will be advising academic units that their pool of potential candidates for Senate Assembly representation has expanded. However, elections to the Senate Assembly will continue to be governed by the rules of each academic unit, which will be able to separately determine the composition of its representation.

#### EXECUTIVE SESSION:

- 4:00 – Discussion of GEO Negotiations
- 4:30 – Agenda Planning for meeting with President Ono on August 28<sup>th</sup>

4:40 – Matters Arising – There will be no SACUA meeting on August 21<sup>st</sup>. Should there be discussion regarding alcohol sales at sporting events. Should we use our collective voice regarding this matter?

4:48 – Adjourned

#### ADDENDUM

##### SACUA Actions

Between meetings, SACUA has performed the following actions that should be included in the SACUA minutes:

- Following a request from the President's Office for SACUA to submit nominations for the Advisory Board on Intercollegiate Athletics (ABIA), on June 30, 2023, SACUA approved nominating the following faculty:
  - Ellen Arruda
  - Bruno Giordani
  - Kenneth Kozloff
  - Dae Hee Kwak

Respectfully Submitted,

Deirdre D. Spencer  
Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:

Governing Bodies in Schools and Colleges

Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."