



Committee on the Economic and Social Well-Being of the Faculty (CESWF)

Committee Chair: Yasmina Laouar, Medical School

Date: 09/25/2023

Agenda

Approval of the last meeting minutes.

Introduction of the committee members.

Updates on the key results from the previous year's efforts in CESWF – An update on the salary study's progress by Tom Braun.

Review of the committee's defined objectives for 2022-23:

- Scrutinize the existing UM Standard Practice Guide concerning protection against retaliation and formulate policy recommendations aiming to:
- a. Safeguard faculty independence within classrooms, including curriculum, pedagogical techniques, and evaluation processes, with an aim to counteract potential student backlashes that might seek administrative sanctions.
 - b. Protect faculty from retaliatory actions initiated by fellow faculty members or administrators.

Analyze prevailing conditions and underlying causes that might result in faculty exhaustion and develop recommendations to mitigate such circumstances.

Contemplate organizing an event during the winter term, in collaboration and with the support of the Faculty Senate Office, which encourages transparent communication among faculty members, championing academic freedom.

Consider emergent issues or topics brought forward by the CESWF committee members for discussion over the course of the year. Additionally, consider any issues or topics raised in the committee's most recent annual committee report, while coordinating with the Faculty Senate Office to help avoid duplicating work that SACUA has now referred to itself or to another committee.

Committee discussion on the strategic approach for achieving this year's goals.
Proposed invitees by Luke McCarthy: University Faculty Ombuds, Michèle Hannoosh, and Stephanie Preston.

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