



## GENERAL CHARGE FOR SPECIAL SENATE ASSEMBLY COMMITTEES

Special committees are established by Senate Assembly as authorized in Section 4.06 of the Regents' Bylaws. In collaboration with the Faculty Senate Office and SACUA, special committees assist Senate Assembly with its work. Senate Assembly special committees are charged with bringing faculty voice and perspective to a broad range of university activities including policy and procedure.

*Committee on the Economic and Social Well-Being of the Faculty (CESWF)*

*Committee Chair: Yasmina Laouar, Medical School*

### SPECIFIC CHARGE 2023 – 2024

1. Review the current UM Standard Practice Guide on protection from retaliation and develop recommendations for policies designed to:
  - 1.1 Protect faculty autonomy in the classroom, including curricula, teaching methods, and grading, in an effort to avoid student retaliation seeking punitive actions from administration.
  - 1.2 Protect faculty from retaliation from other faculty or administrators.
2. Review the current conditions and drivers that may lead to faculty burnout and develop recommendations for how to address those conditions.
3. Explore whether to have an event in the winter term, supported with the planning, logistical, and financial assistance of the Faculty Senate Office, that would promote an open dialogue amongst faculty to advocate for academic freedom.
4. Consider emergent issues or topics brought forward by the CESWF committee members for discussion over the course of the year. Additionally, consider any issues or topics raised in the committee's most recent annual committee report, while coordinating with the Faculty Senate Office to help avoid duplicating work that SACUA has now referred to itself or to another committee.