



Committee on Oversight of Administrative Action (COAA)

Minutes of Meeting: 4/28/23

Circulated: 10/2/23

Approved: 10/6/23

Present: Donald Likosky (Chair), Tom Braun, Adam Burak, Naomi Binnie, Karen Staller, Gabriela Hristova, Chuanwu (Wu) Xi, Hani Bawardi, Massy Mutumba

Absent: Arlo Clark-Foos, Jacob Lederman

Faculty Senate Office: Eric Vandenberghe

10:02am: Call to Order, Approval of Agenda and Minutes

The agenda was approved. The minutes for the March meeting were approved.

10:02am-10:09am: Evaluation of Deans and Department Chairs

Summary: Donny provided an overview of the work that had been accomplished over the academic year by the committee. The document that the committee worked on was reviewed briefly. It was determined that the document would be sent to SACUA next week for their review.

Action: Discussion

10:09am-10:58am: Evaluation of processes for UM employees experiencing harassment and retaliation

Summary: Donny went over the document "COAA Recommendations for a Central Web Page for Procedure Implementation for U-M Faculty Experiencing Harassment and Retaliation." The committee members provided other comments on the document. Discussion regarding who would maintain the website, written record of complaints, etc. took place. A lengthy discussion surrounding how the new Office of Ethics, Integrity, and Compliance works with the Flint and Dearborn campuses was held.

The campus retaliation policy and how it fits within the committee's recommendations was discussed. A point was brought up about differences between remote and on-site faculty, and if any distinctions need to be made in the recommendations.

The prioritization of the various points of the document was considered.

The plan is to submit this document to SACUA next week.

Retaliation on social media was discussed.

Action: Discussion; update to working document



10:58am: Adjournment

Respectfully submitted,

Eric Vandenberghe
Faculty Governance Coordinator
Faculty Senate Office

1120 Ruthven Building
1109 Geddes Avenue
Ann Arbor, MI 48109