

Minutes October 23, 2023
Circulated November 9, 2023
Approved November 13, 2023

THE UNIVERSITY OF MICHIGAN

Senate Assembly

Monday, October 23, Time 3:15

The hybrid meeting was held in University Hall, 200 Ruthven and via Zoom

Virtual Attendees: Sue Bell, Audrey Bennett, Laura Berdish, J. Sybil Biermann, Amanda Brown, Helen Burgess, Allen Burton, Jesse Capececatro, Rogerio Castilho, Amy I-Lin Cheng, Clifford Suhyun Cho, Simon Cushing, Keith Duncan, Allison Earl, Terri Friedline, Anouck Girard, Seth Guikema, Madison Hammond, Brendan Haug, Sarah Hawley, Ingrid Hendy, Inderjit Kaur, Shake Ketefian (Retiree, nonvoting), Carolyn Kuranz, Corey Lester, Brian Love, Shahzad Mian, Rebekah Modrak, Karin Muraszko, Gunalan Nadarajan, Mojtaba Navvab, Mukesh Nyati, Jessica Pasquale, Pamela Pennock, Derek Peterson, Nicholson Price, Kaitlin Raimi, Harmony Reppond, Alexander Rickard, Andre Monteiro Da Rocha, Suzanne Selig (Retiree, nonvoting), Sara Soderstrom, Quentin Stout, Melanie Tanielian, Kentaro Toyama, John Traynor, Elizabeth Viglianti, Sarah Vordenberg, Craig Wilkins, Jason Young, Bradley Zebrack, Paul Zimmerman.

In-person Attendees: Tom Braun, Jonathan Brennan, Meghan Courtney, Paul Fossum (Parliamentarian, nonvoting), Ashley Gray, Ann Marshall (FSO, nonvoting), Luke McCarthy (FSO, nonvoting), Vilma Mesa, Carmen Polk (guest, nonvoting), Joel Scheuher, John Valadez (alternate), Eric Vandenberghe (FSO, nonvoting), Tom Waldecker (guest, nonvoting), Bob Ziff.

Press:

Katherine Kelton, University Record
Ashley Gray, Michigan Daily
Joey Lin, Michigan Daily

3:15 Call to Order / Minutes / Announcements

The meeting was called to order at 3:17pm. The minutes were approved by consent.

3:20 SACUA Chair Updates – The chair presented a report with slides.

All SACUA members attended a retreat in person; issues discussed included:

1. Modification of the faculty grievance process.
2. Updating of the 1994, Senate Assembly document entitled “Toward a Definition of Tenure” addressing issues such as what does tenure mean in considering demotion, salary, working conditions, etc.

Other updates include the following:

1. The SACUA Chair and FSO Director met with Professor Amy Stillman, Director of Native American Studies in the department of American Culture to discuss the Native American land grant monument. There has been work on this over time, and Native American concerns are an important part of DEI 2.0. We need to see where our work fits in before moving forward.
2. The Offices of the President and the Provost approve of performing a faculty salary review. While we are first addressing the Ann Arbor Campus schools, colleges, and departments, we plan to meet with both Flint and Dearborn, as well



- as Michigan Medicine, to discuss their issues regarding a salary survey. Vice Provost Lori Pierce will lead an advisory committee, and the SACUA chair will be a member of that committee.
3. There is a faculty working group addressing external faculty threats and harassment. The document they are working on is close to completion. The chairs of AAUP and SACUA will meet with the Provost regarding what is in the report.
 4. Michelle Casey, VP of the newly formed Ethics Integrity and Compliance Office (EICO) will be joining UM in January. SACUA will coordinate with President Ono so that SACUA can provide continued input on the objectives of EICO.
 5. Childcare is an issue that SACUA will have begun to pursue. SACUA will survey the university-wide faculty regarding the details of their childcare needs. We will then share survey results with President Ono for the November 20th SACUA meeting.
 6. Affordable graduate student housing on this campus is another issue to be addressed as it is increasingly, prohibitively expensive to live in Ann Arbor.
 7. The Office of the General Council announced a draft statement on free speech. Please forward comments and complaints regarding the draft to the Office of the General Council or SACUA leadership.
 8. The Annual Faculty Awards banquet is being held this evening at the Michigan Union.
 9. Upcoming Events: A seminar and panel sponsored by AAAC (Academic Affairs Advisory Committee) entitled "Gender Violence and Institutional Courage" is being held on Wednesday October 25th 2-4:30 at the Michigan League, Kessler room.
DMN Academic Freedom lecture. Thurs. November 9th, Law School Room 100 Hutchins Hall. 4-5:30/

3:30-Guest Tom Waldecker from FASCCO –

Tom Waldecker presented information about the Faculty and Staff Counseling and Consultation Office (FASCCO) and responded to questions from Assembly members

4:00 Creation of Nominations Committee – Resolution overview.

SACUA is reviewing the way Senate Assembly committees are populated. To ease the work of the Faculty Senate Office, SACUA proposes a new nominations committee. This committee would be comprised of all third year Senate Assembly members who can reach out to their colleagues and find members to populate and lead the committees. The Nominations Committee would solicit member names from Senate Assembly and submit them to SACUA.

Each Spring and Summer the SACUA Chair and FSO Director work on this, as well as the immediate Past chair. This is problematic because it represents a small network of contacts and a big work load for the people involved. Also, committees often fail to have enough members due to scheduling problems and there is difficulty finding people willing to serve as committee chairs. Committee composition is also a concern. Sometimes there is not a broad representation of academic disciplines on the committees, and it would be good for there to be expertise related to the committee's charge. Further, planning with executive officers for the upcoming academic year comes too late and it is nearly impossible to schedule times with them.



Due to the complexity and wanting to support a deeper discussion by Assembly members, voting on the resolution was postponed until the next Senate Assembly meeting.

4:20 Breakout groups. Faculty Feedback on Existing Processes for Providing Student Accommodations -- Asking for questions.

In an effort to assist the Student Relations Advisory Committee (SRAC) which advises VP Martino Harmon, we are asked to provide feedback regarding necessary accommodations to assist students. The Senate Assembly members broke into groups to provide feedback.

4:55 Matters Arising: We expect to hear more from V.P. Ravi Pendse about the internet outage to address the public regarding the internet outage. The sale of alcohol at football games was brought up. According to the Chair, no alcohol at football games until next fall but the process is moving forward. It was mentioned that alcohol will be sold at basketball and hockey games soon.

5:00 – Adjourn -- Adjourned: 5:01. The next meeting SA meeting is November 13th.

Respectfully submitted,

Deirdre D. Spencer
Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:

Governing Bodies in Schools and Colleges

Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."