



Academic Affairs Advisory Committee (AAAC) Minutes
November 8, 2023, 10-11 am Planning Meeting
Ruthven Conference Room 1110 and via Zoom (hybrid)

Present: Emmanuelle Marquis (Chair), Colleen M Conway, Bruno Giordani, Aubree Gordon, Ann Marshall (FSO), Luke McCarthy (FSO), Damani Partridge, Frank Pelosi, Jordan Siegel (presided over meeting, Emmanuelle traveling internationally)

Minutes of Meeting: 11/8/2023

Circulated: 12/1/2023

Approved: 12/6/2023

1. Minutes from the 10/5/2023 AAAC meeting were approved.
2. Announcements and Possible Agenda Items:
 - A brief update was provided about the [Coordinated Community Response Team](#) (CCRT) meetings, a group of about eighty members. A question was raised about how this group might most effectively work in conjunction with the new office of Ethics, Integrity, and Compliance. Is the CCRT structured in a way that meaningful change can be brought to ECRT?
 - The Jennifer Freyd [lecture](#) and [panel](#) will be posted on the Faculty Senate Office Youtube channel. AAAC and FSO could also consider sharing the video links with administration in Ruthven and the members of CCRT.
 - Additional opportunities to work on gender and sexual assault issues could include inviting a guest to a AAAC meeting, such as: Nicole Badera (whose book will soon be released), a member of the National Women's Law Center, Donald Heller (retired Provost from the University of San Francisco).
 - A potential AAAC agenda item is UM's approach to creating a diverse student body in the current legal setting, i.e. given the current Supreme Court and MI landscape, and what factors contributed to the 16% increase in undergraduate students of color in fall 2023 (see [Record article](#)).
3. SPG 201.12, 201.15, 201.15-01, 201.11-1 update and discussion
 - The Provost's office has organized a meeting with campus disability leaders for November 30. Emmanuelle will attend and will report back afterwards.
 - AAAC and FSO will continue to work on scheduling a meeting to discuss the SPGs with the Provost's office. [Robert Adams](#), [Remi Yergeau](#) and [Ann Jeffers](#) are interested in participating. It was suggested that law faculty, with labor law experience, also be invited to attend, and [Samuel Bagenstos](#) and [Ellen Katz](#) were offered as possibilities.
 - Emmanuelle has also been in contact with a larger disability network that is working to provide more input on the SPGs.
 - SPGs may be added to the agenda multiple times for the 2023-2024 academic year to receive updates and discuss progress.
 - AAAC will plan to put together a written memo to send to the Provost on the SPGs.
 - AAAC could encourage the Provost's Office to expand the academic side of disability studies. Are there opportunities for UM to become a leader in disability scholarship through faculty hiring, culture change, targeted funding, etc.?



- The Student Relations Advisory Committee ([SRAC](#)) has discussed disability issues, including as related to accommodations. Internal disability specialists may manage these procedures, and having a faculty perspective that is both pro-student and pro-disability could also be helpful.
- A question was raised about the current status of the Work Connections Committee and if the committee has been formed, met, and when the roster will be available.

4. Child Care

- Faculty have horror stories about accessing child care, even with U-M's [child care resources](#) and with SACUA's efforts two decades ago.
- Grant funding policies and child care -- one need is an option to use indirect dollars for dependent care. While [NIH initiatives](#) allow for some reimbursement for child care, the costs must be "incurred under formally-established institutional policies that are consistently applied regardless of the source of support." There are challenges for indirect dollars and not being able to use funds for certain purposes, e.g. if you need to hire overnight child care.
- Tuition benefits: U-M is one of the only big ten schools that doesn't have any tuition benefits for dependents, and a number of institutions belong to consortiums where tuition exchange programs are offered across many schools. The Faculty Senate had considered the topic, but this was nearly 30 years ago.
- SACUA has also been considering child care issues and a survey will be circulated to faculty with questions about dependent care.
- A question was raised about how child care is being addressed in the Vision 2034 plan.
- On the topic of the Vision 2034 plan, one fairly easy to implement idea might be a place for faculty to meet across units, similar to Ohio State's faculty club that is located in the middle of the campus.

Upcoming meetings:

December 6, 9:45 am-11:15 am, AAAC meeting (with the Provost attending 10-11 am)

January 18, 2-3 pm, AAAC planning meeting

February 1, 1:45-3:15 pm, AAAC meeting (with the Provost attending 2-3 pm)

March 14, 1:45-3:15 pm, AAAC meeting (with the Provost attending 2-3 pm)

April 17, 9:45-11:15 am, AAAC meeting (with the Provost attending 10-11 am)

Meeting adjourned.

Respectfully submitted,

Ann Marshall, Faculty Governance Coordinator (FSO)