

December 1, 2023

Call meeting to order

- Plan to adjourn 5 min early

Attendees (green = present):

- Naomi Binnie - University Library
- Adam Burak– Engineering (Chair)
- Arlo Clark-Foos - CASL (Dearborn)
- Mimi Dalaly – Public Health
- Luca Giobbio – LSA-Political Science (undergraduate)
- Shanna Kattari - Social Work
- Jacob Lederman - Dept Behavioral Sciences (Flint)
- Kelly Michael Jones-Law School (Student)
- Rebekah Modrak (SACUA Liaison)
- Massy Mutumba - Nursing
- Wayne C. Petty - Music, Theatre & Dance
- Eric Vandenberghe - Faculty Senate Office
- Kristen Verhey – Medical School
- Oleg Zamulin- LSA
- Luke Mccarthy- Faculty Senate Office
- Keely Jones- Graduate Student (Law)

Agenda:

1. Approve previous meeting minutes
2. Grievance
3. Bylaws
4. Organize an in-person meeting (lunch provided) to foster committee cohesion (Topics)

Topics:

Bylaws

- Examples
 - <https://regents.umich.edu/files/meetings/01-01/bylawsrevisedJuly2023.pdf>
 - <https://en.wikipedia.org/wiki/By-law>
 - <https://www.kidlink.org/docs/RobertRules/chap20.html>
- Main pieces
 - What defines bylaws?
 - Organization

- Name
- Mission
- Members
- Officers
 - President, Secretary, Treasurer, etc.
- How to make/change rules
 - Quorum
- Committees
- What are Robert's Rules?

Grievance

- Recommendations:
 - Encourage mediation
 - On both sides
 - Enforcement mechanism is needed.
 - Actions that must be taken if a grievance is successful
 - Should Grievant be allowed representation?
 - Should results be made public?
 - Should we recommend an appeal mechanism?
 - Any other recommendations?
 - Discuss and vote