



Research Advisory Committee (RAC)

Minutes of Meeting: 12/12/23

Circulated: 1/9/24

Approved: 1/18/24

Present: Yulia Sevryugina (Chair), Mohamad Tiba, Heather O'Malley, David Cooper, Rebecca Cunningham (VP for Research), Jessica Durkin, Quentin Stout, Vaibhav Khanna, Nathan Qi, Orsolya Lautner-Csorba, Suresh Madathilparambil, Mrinal Sarkar

Absent: Jesse Capecelatro, Marilia Cascalho, Claudia Figueroa-Romero, Tyler Nix, Derek Peterson

Guests: Lisa Prosser (Marilyn Fisher Blanch Research Professor of Pediatrics Associate Vice President for Research-Health Sciences)

Faculty Senate Office: Eric Vandenberghe

2:00pm: Call to Order, Approval of Agenda and Minutes

The agenda was approved. The minutes for the November RAC meeting were approved.

2:01pm-2:38pm: Proposed changes to the research scientists' promotion criteria

Summary: The Chair introduced the speaker. The guest went over the promotion criteria for research scientists. There are proposed changes to associate and full research scientist ranks. The PI requirement for research funding has been removed.

The workflow for Research Track Faculty promotion is discussed. The timeline that takes place for those considered for promotion is reviewed. Promotions take effect on September 1st of each year.

The specific proposed changes to the language in the Independence Performance area are reviewed. Questions are asked regarding these changes. The changes are currently being revised, and are not formally in effect yet. The finalized language will likely be rolled out around February. FAQs will be provided when these are rolled out to address common concerns. Stakeholder input is currently being gathered. Questions regarding the funding section are asked. Questions about salary are raised. The decentralized nature of the University of Michigan is discussed.

The rest of the proposed changes are reviewed by the speaker before answering a few final questions.

Action: presentation and discussion

2:38pm-2:41pm: Housekeeping

Summary: The Chair offered thanks for those who had a chance to offer proposals related to



the themes for the Bold Challenges Initiative. Those will be shared with the group.

Action: discussion

2:41pm: Adjournment

Respectfully submitted,

Eric Vandenberghe
Faculty Governance Coordinator
Faculty Senate Office