



Academic Affairs Advisory Committee (AAAC) Minutes
January 18, 2-3 pm Planning Meeting
Ruthven Conference Room 1110 and via Zoom (hybrid)

Present: Emmanuelle Marquis (Chair), Colleen M Conway, Robert Deegan, Bruno Giordani, Aubree Gordon, Rahul Mannan, Ann Marshall (FSO), Luke McCarthy (FSO), Damani Partridge, Jordan Siegel.

Minutes of Planning Meeting: 01/18/2024

Circulated: 1/30/2024

Approved: 2/1/2024

1. SPG Update

- On Jan 12th, AAAC/HR/OGC/Provost Office SPG and faculty subgroup met to discuss revisions to SPG 201.12 and 201.15. The AAAC memo was circulated.
- More work is needed to revise the SPGs from a DEI and disability rights perspective.
- Issues to address include ablest language and drafting new and updated definitions of terms, e.g. for ability, disability, and misconduct.
- AAAC's work on these SPGs may inform possible SACUA plans to consider SPG review procedures more broadly. AAAC members expressed interest in having an open comment period for SPG revisions.
- AAAC members asked about the membership and meeting plans of the Work Connections Committee. Procedures that define scope and include iterative steps, such as for provisional decisions, a final decision, and an appeals process could help support a more fair process.
- AAAC members expressed interest in consulting with an outside disability expert/s to help inform the conversation and to assist with drafting language.
- A follow-up meeting will be planned with the AAAC/HR/OGC/Provost Office SPG and faculty subgroup.

2. Topics of interest for upcoming meetings

- AAAC member raised a possible salary underpayment issue. Concern was raised about not receiving expected response to emails sent to HR and Compliance.
- Tuition benefits for U-M faculty
- Interest was expressed in collaborating with AAUP on AAAC discussion on how to best support faculty in discussing sensitive issues within the classroom and how to support faculty who face potential and current harassment.
- Interest was expressed in hearing from a representative from the National Women's Law Center.

Meeting adjourned.

Upcoming meetings:

February 1, 1:45-3:15 pm, AAAC meeting (with the Provost attending 2-3 pm)

March 14, 1:45-3:15 pm, AAAC meeting (with the Provost attending 2-3 pm)

April 17, 9:45-11:15 am, AAAC meeting (with the Provost attending 10-11 am)

Respectfully submitted,

Ann Marshall, Faculty Governance Coordinator (FSO)