In Person Attendance: Chair Tom Braun, Vice Chair Damani Partridge, FSO Director Luke McCarthy, FSO Coordinator Ann Marshall, Secretary Deirdre Spencer

Remote Attendance: Prof. Lindsay Admon, Prof. Simon Cushing, Prof. Allen Liu, Prof. Rebekah Modrak, Prof. Heather O’Malley, Prof. Alex Yi

Absent: Prof. Silvia Pedraza, Prof. Vilma Mesa

Press:
Katie Kelton: The University Record
Anna Jerolimov: The Michigan Daily

3:00: Call to Order - 3:02 Two sets of minutes approved by consent Approval

3:05: SACUA Chair Update
The chair welcomed back Prof. Lindsay Admon and thanked Prof. Anouck Girard for serving during her absence.

1. The CSG president and vice president will attend the February Senate Assembly meeting to share information about their activities. The SACUA chair will attend one of the CSG meetings which are held on Tuesdays at 7:30pm.
2. The Regents held a special meeting where they voted to approve the document entitled “Principles on Diversity of Thought and Freedom of Expression”. There will next be a panel of faculty, staff and students to determine how to implement the newly adopted principles. The SACUA chair will serve on the committee, whose membership will represent a broad range of disciplines. It is unclear, however, whether this applies to Flint and Dearborn representatives.
3. The SACUA chair and FSO Director have spoken to university leadership regarding an event which addresses the Gaza conflict. They are discussing the purpose of the event and possible participants including those recommended by a SACUA member.
4. It is time to repopulate the Senate Assembly committees, and we need names and contact information for potential members.
5. SACUA member nominations are open through February 9th.

Executive Session -- Vote

3:10: Current Standing Judicial Committee Member (5:09 Process) Executive Session
A unanimous vote was passed for current and eligible members to have their terms renewed. There will need to be a subsequent effort later this term to fill vacancies, with a broad call for nominations/self-nominations.

3:45: Senate Assembly Agenda: CSG Vote Cancellation and Divestment --- Vote
A motion was raised and seconded to approve the Senate Assembly agenda for January 29th. After discussion, the agenda was approved unanimously.

4:00: Faculty Sanctions
1. UM has not clearly defined what sanctions are, and we are developing a proposed list for administration to consider.
2. The inclusion of sanctions could possibly overwhelm the 5.09 process. However, the 5.09 process is at least a defined process, making it better than the current lack of a similar process for sanctions decisions short of dismissal.

4:15: Matters Arising
1. Some faculty at U-M Dearborn are concerned for retired colleagues whose Medicare supplemental accounts were switched to Medicare Advantage. They were not informed of the change, and there are deficiencies with the new coverage.
2. Flint tenure-track faculty are attempting to unionize, but the administration is reportedly not supporting the tenure-track faculty of only one campus organizing on its own.

Adjourned 4:45. The meeting adjourned at 4:45

Addendum

SACUA Actions
Between meetings, SACUA has performed the following actions that should be included in the SACUA minutes:

- On December 18, 2023, SACUA electronically voted to approve the following as Assistant Faculty Grievance Monitors, with terms ending on April 30, 2025:
  - Jennifer Griggs, Medical School
  - Silke Weineck, LSA
  - Donald Likosky, Medical School
  - Scott Masten, Ross School of Business

Respectfully submitted,

Deirdre D. Spencer
Secretary
Sec. 4.01 The University Senate
"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic polices shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:
Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."
Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."
SACUA: "The committee may adopt rules for the transaction of its business."