



Committee on the Economic and Social Well-Being of the Faculty (CESWF)

Notes of Meeting: 2/26/24

Circulated: 3/18/24

Approved: 3/25/24

Present: Yasmina Laouar (Chair), Suzanne Selig, Yulia Sevryugina, Louise Stein, John Thomas

Absent: Hakem Al-Ruston, K. Rivet Amico, Christina Aplin-Snyder, Elham Mahmoudi, Rebekah Modrak (SACUA liaison), Elif Oral, Chris Rider

Faculty Senate Office: Eric Vandenberghe, Luke McCarthy

1:04pm: Call to Order, Approval of Agenda and Minutes, Announcements

The agenda was approved for this optional meeting. The minutes for past CESWF meeting will be approved at a future meeting.

1:04pm-2:07pm: Retiree Benefits follow-up

Summary: The FSO Director shared the updates from the meetings that he has taken with the Benefits Office. The major updates are shared, particularly the policy on leaving the plan and returning, as well as the deadline for leaving the plan and gaining alternate coverage. Change is going to affect others in particular ways. Giving retirees flexibility is important.

The recommendations for the letter being worked on are reviewed. There are changes that need to be made based on the new information. Some of the updates are positive. There is an emphasis put on effective communication by the Benefits Office to the retirees.

Discussion regarding the language are discussed. A point is made that the confusing aspects that have been clarified need to be clearly conveyed. Edits are made to the document. Suggestions are made for short and long-term goals of efforts or needs to alter benefits for retirees.

Discussion about the feasibility of some of the recommendations takes place. A member provided a brief update on the update on the progress of Dearborn.

A question about how the Benefits Office receives feedback and recommendations from retirees. It is suggested that a transparent assessment of current benefits plans be incorporated.

The work on the recommendations continued to the end of the meeting. The recommendations will be circulated to the rest of the committee for their review.

Action: Discussion

2:07pm: Adjournment



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Respectfully submitted,

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