



Committee on the Economic and Social Well-Being of the Faculty (CESWF)

Minutes of Meeting: 1/29/24

Circulated: 3/18/24

Approved: 3/25/24

Present: Yasmina Laouar (Chair), Suzanne Selig, Hakem Al-Ruston, Chris Rider, John Thomas, Rebekah Modrak (SACUA liaison), K. Rivet Amico, Yulia Sevrygina

Absent: Christina Aplin-Snider, Elham Mahmoudi, Elif Oral, Louise Stein

Faculty Senate Office: Eric Vandenberghe

1:02pm-1:06pm: Call to Order, Approval of Agenda and Minutes, Announcements

The agenda was discussed approved. The minutes for the December CESWF meeting were approved.

1:06pm-1:33pm: Review of SPG Deficiencies and Recommendations

Summary: The Chair brought up the recommendations that she drafted and distributed ahead of the meeting. She heard back from several members with suggested improvements. There were several suggestions that were reviewed by the committee. A suggestion is made to identify the specific aspects of the SPG to make it clearer.

Each point of the recommendation is reviewed by the Chair. Discussion on the end goals of these recommendations takes place. The Chair discusses who the letter could be sent to, with SACUA being the preferred first destination.

A suggestion is made by a committee member to offer support for rewriting the SPG. A subgroup is created to work on the letter: Yasmina Laouar, Chris Rider, John Thomas. This letter will be shared with the committee for their feedback.

A suggestion is made that the letter include a narrative following a faculty member through the experience of retaliation related harassment.

Action: Discussion

1:33pm-2:00pm: Changes in Retiree Faculty Benefits

Summary: This issue is introduced by the Chair. A member of the committee provided committee members with broader context for the issues at hand. More information will be provided. There will be another meeting that will take place on this with HR and the committee within the next month.

Discussion takes place on the scheduling of the emergency meeting that will be scheduled, and the committee members are asked to provide their availability to the Chair following the meeting. Expectations for the meeting are briefly discussed. A point is made about de-



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identifying people when bringing examples.

Action: Discussion

2:00pm: Adjournment

Respectfully submitted,

Eric Vandenberghe
Faculty Governance Coordinator
Faculty Senate Office