



GENERAL CHARGE FOR SPECIAL SENATE ASSEMBLY COMMITTEES

Special committees are established by Senate Assembly as authorized in Section 4.06 of the Regents' Bylaws. In collaboration with the Faculty Senate Office and SACUA, special committees assist Senate Assembly with its work. Senate Assembly special committees are charged with bringing faculty voice and perspective to a broad range of university activities including policy and procedure.

Committee for Fairness, Equity, and Inclusion (CFEI)

Committee Chair: Caitlin Finlayson, UM-Dearborn, College of Arts, Sciences, and Letters

SPECIFIC CHARGE 2023-2024

1. Revisit the existing criteria for appointment and promotion within the various tracks, while considering whether current DEI efforts should be better incorporated.
2. Continue to engage with Ann Arbor, Flint, and Dearborn campus officials, focusing on continuing DEI efforts and planning, recognizing the differing DEI challenges on each campus, and developing recommendations for improvement. Pinpoint innovative and successful practices, policies, or approaches on individual campuses that might be shared across the system.
3. Renew efforts to pursue a tri-campus fellowship proposal, which would support faculty teaching and/or research in a department or unit on one of the other two campuses.
4. Consider emergent issues or topics brought forward by CFEI committee members for discussion over the course of the year. While coordinating with the Faculty Senate Office to help avoid duplicating work that SACUA has now referred to itself or to another committee, the committee may also continue discussing any issues or topics raised in the committee's most recent annual committee report.