

## GENERAL CHARGE FOR STANDING SENATE ASSEMBLY COMMITTEES

Standing committees are established by the Senate Assembly as mandated in Section 4.06 of the Regents' Bylaws. In collaboration with the Faculty Senate Office and SACUA, standing committees advise and consult with the vice presidents of the university on matters within the areas of their respective responsibilities. Senate Assembly standing committees are charged with bringing faculty voice and perspective to a broad range of university activities including policy and procedure. Senate Assembly standing committees shall strive to provide advice and consultation to their respective vice presidents in a timely fashion so that faculty perspectives are considered during the decision-making process.

*Academic Affairs Advisory Committee (AAAC)*

*Advisory to:* Laurie K. McCauley, Provost and Vice President for Academic Affairs

*Committee Chair:* Aubree Gordon, School of Public Health

### SPECIFIC CHARGE FOR 2024-2025

1. Discuss the misalignment of faculty 9-month contracts and the start of the fall term and explore potential solutions.
2. Review of the faculty promotion processes used within the Provost's office.
3. Review the process by which the Provost's office seeks input on leadership positions prior to appointment and brainstorm improvements to enable additional opportunities for input.
4. Explore current practices regarding disability support for faculty and staff and provide recommendations regarding improvement.
5. Continue discussions about faculty challenges concerning childcare and dependent care. Brainstorm potential initiatives.
6. Update on and review of changes to the four SPGs (201.12 Discipline, 201.15 Fitness for Duty, 201.15-01 Temporary Removal of Faculty for Lack of Fitness for Duty, 201.11-1 Sick Leave Plan—Academic Appointments).
7. Discuss the Post-Promotion Advancement and Career Exploration (PACE) Pilot Coaching Program.
8. Provide advice and consultation to the provost on real-time issues arising; consider with the Provost any further issues or topics brought forward by the AAAC committee members or the Provost for discussion over the course of the year. While coordinating with the Faculty Senate Office to help avoid duplicating work that SACUA has now referred to itself or to another committee, the committee may also continue discussing any issues or topics raised in the committee's most recent annual committee report.

Approved by the Senate Assembly on September 23, 2024